

Organization Performance Indicator Framework (OPIF)

Deputy Executive Secretary Nora C. Oliveros

Cascading Performance Targets of GOCCS
Seminar-Workshop, 15-16 October 2012



OPIF Context

- ▶ A **results-based** management approach considered as one of the pillars of public expenditure management (PEM) reforms
- ▶ OPIF, as planning and budgeting tool, seeks to align the goods and services that departments/agencies deliver to external clients and are funded through the Budget, with the desired outcomes that Government aims to achieve or influence
- ▶ OPIF shifts department/agency accountability from activities (inputs) to MFOs (outputs) that are aligned with sector outcomes and societal goals they seek to influence



To simplify context

▶ OPIF LINKS

- PLAN WITH BUDGET (Process)
- PERFORMANCE WITH RESULTS (Policy)



OPIF Context

As a management approach to planning and budgeting , focus on three (3) key objectives :

1. **Fiscal discipline** – living within the means (resources) available to the Government
2. **Allocative efficiency** – spending money on the ‘right things’ or ‘right priorities
3. **Operational efficiency** – obtaining the best value for the money or resources available



Basic Requirements

1. Agreement on the *outputs*
2. Choice of clear *indicators*
3. Use of *performance information* to influence decisions on policy, plans and resource allocation.

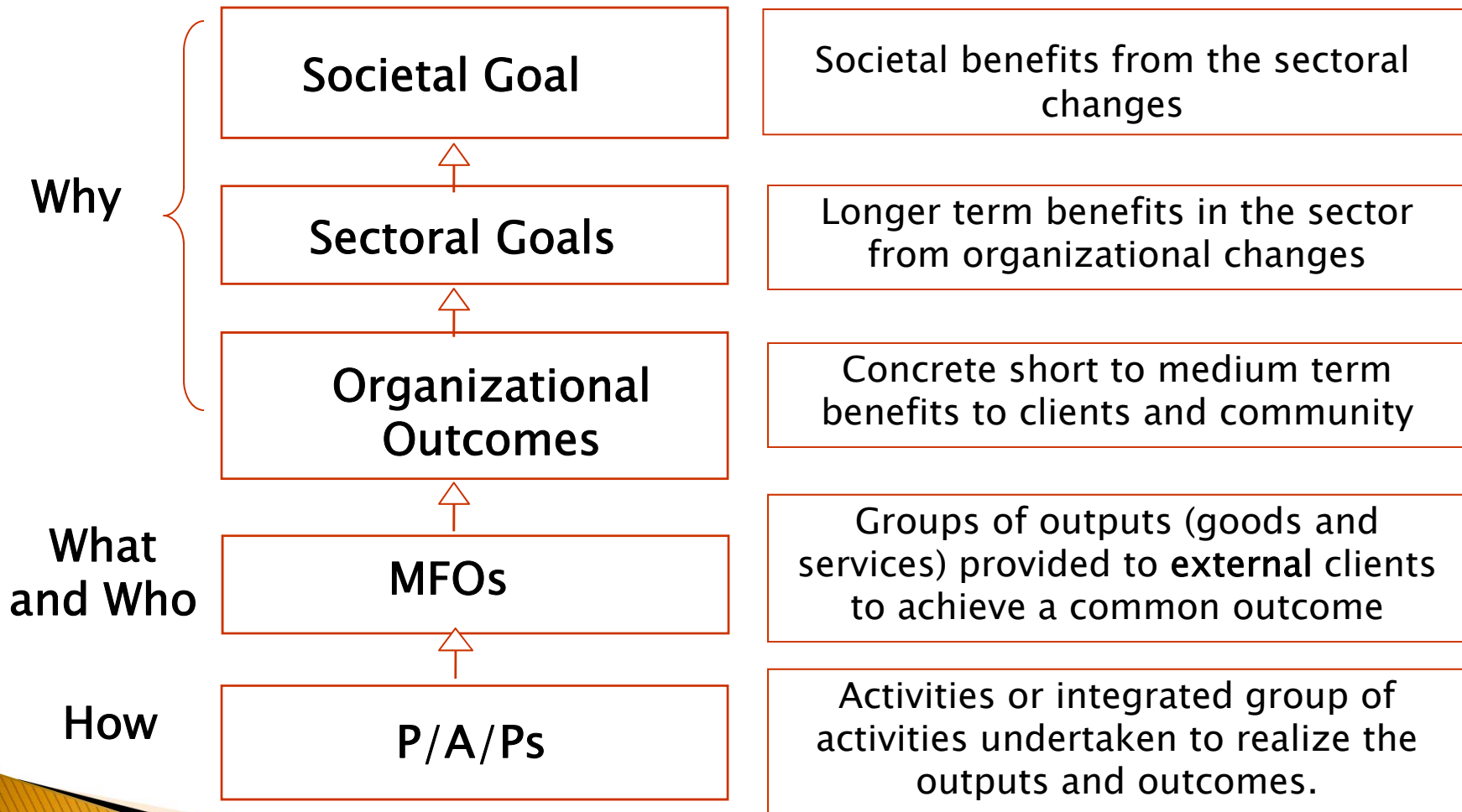


ANALYTICAL FRAMEWORK

Logical Framework (Logframe) Approach in OPIF



Results Chain



OPIF Logical Process

1. Deciding and planning on outcomes(Planning Phase)
2. Establishing relevant performance targets and measures (Budget Preparation Phase)
3. Implementing activities to achieve outputs and outcomes (Budget Execution Phase)
4. Monitoring, evaluating and reporting on results (Budget Accountability Phase)



Extent of OPIF Implementation

1. **National Government** – Alignment of department/agency MFOs with sector/societal outcomes identified in the PDP, MDB, to be reported to the President, Congress, Public
2. **Department/Agency** – Clarifies expected performance targets and accountability of departments/agencies through the outputs they deliver to clients



Extent of OPIF Implementation

3. **Unit** – OPIF requires division chiefs/department managers to identify spending programs that support and deliver specific MFOs in the most cost-effective manner
4. **Individuals** –Helps government employees understand how individual activities/tasks performed and outputs are linked and contribute to the attainment of unit outputs, department MFOs and sector/societal outcomes



OPIF Levels vis-à-vis AO 25

- ▶ OPIF as core framework for the harmonization of National Government Performance Monitoring, Information and Reporting System under AO 25, s. 2011. with additional indicators to capture management(leadership), systems and processes, and finance.
- ▶ Harmonized Results-Based Performance Management System (RBPMS) is the basis for performance-based allowances, incentives or compensation of government personnel
- ▶ Hence, performance enhancement of gov't employees is also critical



Results-Based Performance Planning Guides

- 1) President's Social Contract with the Filipino People
(EO 43)
- 2) Philippine Development Plan
- 3) Results Matrices
- 4) Public Investment Plan



Next Steps

- ▶ Develop new MFOs or Revisit existing MFOs to check consistency with your legal mandates and alignment to the President's Social Contract and priority programs
- ▶ Organize office-based planning units
- ▶ Deliberate on MFO and performance targets (workshop/writeshop)
- ▶ Elevate office-based findings to Senior Officials for finalization of MFO/Performance Targets



Thank you!

