



GCG MEMORANDUM CIRCULAR NO. 2017 – 03

SUBJECT : IMPLEMENTING RULES AND REGULATIONS OF EXECUTIVE ORDER (E.O.) No. 36 s.2017

DATE : 24 AUGUST 2017

1. **BACKGROUND AND PURPOSE.** – Executive Order No. 36, s.2017 (E.O. No. 36) entitled *Suspending the Compensation and Position Classification System under Executive Order No. 203, s.2016,¹ Providing for Interim Compensation Adjustments, and for Other Purposes* was signed on 28 July 2017 by the President of the Philippines in accordance with the authority vested in him under Presidential Decree (P.D.) No. 1597,² Joint Resolution (J.R.) No. 4, s.2009,³ and R.A. No. 10149.⁴

E.O. No. 36 has suspended the implementation of the Compensation and Position Classification System (CPCS) and the General Index of Occupational Services (IOS) Framework for the GOCC Sector under E.O. No. 203, s.2016 inasmuch as there are compelling reasons to revisit and/or reevaluate the CPCS.

Pending the reevaluation of the CPCS, an interim measure is set in place to address affected GOCCs.

2. **LEGAL BASIS.** – Pursuant to Section 6 of E.O. No. 36, within thirty (30) days from the effectivity of the Executive Order, the GCG shall promulgate implementing rules and regulations which shall, among others, ensure that the approvals required prior to the implementation of the interim measure are issued to qualified GOCCs.

This Circular is issued to prescribe the guidelines, rules and regulations for the implementation of the compensation adjustment stipulated under E.O. No. 36.

3. **COVERAGE.** – This Circular shall cover all positions, now existing or hereafter created in Government -Owned or -Controlled Corporations (GOCCs) as defined in Section 3(o) of R.A. No. 10149 under the jurisdiction of the GCG, including their

¹ Adopting a Compensation and Position Classification System (CPCS) and a General Index of Occupational Services (IOS) for the GOCC Sector covered by Republic Act No. 10149, and for Other Purposes.

² Further Rationalizing the System of Compensation and Position Classification in the National Government dated June 11, 1978

³ Joint Resolution Authorizing the President of the Philippines to Modify the Compensation and Position Classification System of Civilian Personnel and the Base Pay Schedule of Military and Uniformed Personnel in the Government, and for Other Purposes

⁴ GOCC Governance Act of 2011