



**MEMORANDUM ORDER NO. 2013-14.**

**CONFIRMATION OF THE EXISTING MODIFIED  
ORGANIZATIONAL STRUCTURE AND STAFFING PATTERN (OSSP)  
OF THE PHILIPPINE HEALTH INSURANCE CORPORATION (PHIC)**

**WHEREAS**, the PHIC's Rationalization Plan (RP) or Reengineered Organization was approved and confirmed by the then President on 07 March 2008;

**WHEREAS**, the Governance Commission for GOCCs (GCG) pursuant to Republic Act No. 10149 (R.A. No. 10149) is mandated to "evaluate the performance and determine the relevance of the GOCC, to ascertain whether such GOCC should be reorganized, merged, streamlined, abolished or privatized, in consultation with the department of agency to which a GOCC is attached";

**WHEREAS**, Section 4 of Executive Order No. 77, s. 2012 provides that "Departments/agencies/GOCCs/GFIs with approved RP shall not be allowed additional regular positions for at least five (5) years..."

**WHEREAS**, the PHIC in keeping and protecting huge amounts of information in relation to its members, partners, funds, processes and operation relevant to its mandate created the Information Management Sector (IMS) and Corporate Information Security Department (CISD) with the corresponding staffing pattern under it by virtue of PHIC Board Resolution Nos. 1614 and 1615, s. 2012;

**WHEREAS**, the Commission has determined that it is in the best interest of the State and the public to allow the PHIC to continue implementing its existing modified Organizational Structure and Staffing Pattern (OSSP) with the created IMS and CISD and the staffing under it, as enumerated hereunder;

**NOW, BE IT –**

**RESOLVED**, that the existing modified OSSP of the PHIC with the created Information Management Sector headed by the Chief Information Officer utilizing the vacant Senior Vice President position under the Operations Sector and the Corporate Information Security Department with eighteen (18) regular plantilla positions is hereby **CONFIRMED** as follows:

No. of Position	Position Title	SG
1	Department Manager III	26
3	Information Technology Officer III	24
6	Information Systems Analyst III	19
6	Information Systems Analyst II	16
1	Administrative Services Assistant C	8
1	Clerk III	6
<b>18</b>	<b>TOTAL</b>	

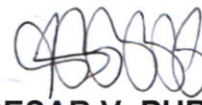
**RESOLVED FINALLY**, that the above **CONFIRMATION** shall be subject to the following conditions:

- a) The pertinent civil service, budgetary, accounting, auditing and other relevant laws, rules and regulations shall be complied with; and
- b) Any further modification/s on the PHIC's OSSP is/are prohibited unless otherwise approved by the GCG.

**DONE**, in the City of Manila, this 11th day of March, Two Thousand and Thirteen.



**CESAR L. VILLANUEVA**  
*Chairman*



**CESAR V. PURISIMA**  
*DOF Secretary*

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**MA. ANGELA E. IGNACIO**  
*Commissioner*



**FLORENCIO B. ABAD**  
*DBM Secretary*



**RAINIER B. BUTALID**  
*Commissioner*