



MEMORANDUM ORDER NO. 2012-01

APPROVING THE EARLY RETIREMENT INCENTIVE PACKAGE (ERIP) OF PHILIPPINE CHARITY SWEEPSTAKES OFFICE (PCSO).

WHEREAS, the PCSO Board passed a resolution dated 11 May 2011 granting an Early Retirement Incentive Package (ERIP) for PCSO personnel affected by the 2012 Rationalization Plan;

WHEREAS, the Commission is finalizing the modifications of its approval of the 2012 PCSO Rationalization Plan;

WHEREAS, the Commission has determined that it is in the best interest of the State for PCSO to Rationalize its operations, including its personnel complement, and the ERIP is essential for the implementation thereof;

WHEREAS, a Memorandum has been submitted by the Commission to the President informing His Excellency of the said determination and the Commission has not received any directive otherwise within the fifteen (15) day reglementary period;

NOW, Be it –

RESOLVED, the request of the PCSO Governing Board to implement the ERIP in connection with their 2012 Rationalization Plan is hereby **APPROVED WITH MODIFICATIONS** as follows:

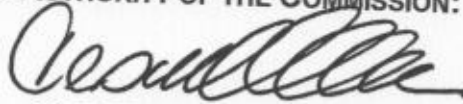
1. In the interest of policy consistency, PCSO personnel affected by the Rationalization Plan and who opt to retire or be separated from the government service shall be entitled to the separation incentives/benefits only as provided under E.O. Nos. 366 and 77;
2. Prospective retirees shall no longer be re-hired either as consultant, confidential agent or in whatever capacity that would circumvent the purpose of the ERIP and the Rationalization;
3. This is a one-time approval of separation incentives/benefits for the PCSO personnel affected by the *current* Rationalization, and cannot be used by the PCSO Board for other personnel in future ERIPs without prior GCG approval;
4. The administrative and operating expenses of the PCSO shall not exceed the maximum expense of 15% of the yearly revenues from the net receipts from all sources pursuant to Section 6 of PCSO's Charter (B.P. Blg. 42);

5. Except for terminal leave benefits, the 2011 ERIP benefit of applicants who have pending charges/cases shall be held in escrow until the final resolution of such charges/cases; and
6. The cut-off period for the implementation of the ERIP shall be thirty (30) calendar days from the issuance of this order.

RESOLVED FURTHER, the PCSO Governing Board is hereby authorized to adopt guidelines for the implementation of the ERIP, which shall be consistent with the approval herein.

DONE, in the City of Manila, this 6th day of July in the year of our Lord, Two Thousand and Twelve.

BY AUTHORITY OF THE COMMISSION:



CESAR L. VILLANUEVA
Chairman



MA. ANGELA E. IGNACIO
Commissioner



RAINIER B. BUTALID
Commissioner