



## **MEMORANDUM ORDER NO. 2012-35**

### **AUTHORIZING THE PHILIPPINE CROP INSURANCE CORPORATION (PCIC) TO FILL TWENTY-FIVE (25) REGULAR PLANTILLA POSITIONS.**

**WHEREAS**, PCIC has requested for an exemption from Executive Order (E.O.) No. 366, s. 2004, with the view of filling-up forty (40) regular plantilla positions that the corporation has identified as vital to their operations pending the rationalization of their organization;

**WHEREAS**, the Department of Budget and Management (DBM) has recommended authority to fill up twenty-five (25) out of the forty (40) vacant positions, to be stationed at the Head Office and Regional Offices of the PCIC;

**WHEREAS**, authorizing the filling up of plantilla positions pursuant to a corporate restructuring plan falls within the Commission's mandate under Section 5(a) of the "GOCC Governance Act of 2011" (R.A. No. 10149) to "evaluate the performance and determine the relevance of the GOCC, to ascertain whether such GOCC should be reorganized, merged, streamlined, abolished or privatized, in consultation with the department of agency to which a GOCC is attached";

**WHEREAS**, the Commission recognizes the crucial role of PCIC in promoting a competitive and sustainable agricultural sector and in achieving the strategic initiative under the *Philippine Development Plan 2011-2016* to strengthen the agricultural insurance system;

**WHEREAS**, the Commission finds that PCIC's operational needs can still be met without necessarily filling up all of the said forty (40) positions;

**NOW, BE IT –**

**RESOLVED**, the request of the PCIC to fill-up the following positions is hereby **PARTIALLY APPROVED** as follows:

<b>No.</b>	<b>Position Title</b>	<b>SG</b>	<b>Location</b>
1	Department Manager	26	Finance Department - HO
5	Regional Manager II	26	RO I – Pangasinan; RO III-A – Cabanatuan; RO V – Legazpi, Albay; RO VI – Iloilo; RO XI – South Cotabato
4	Division Chief I	22	HO – Human Resource Division; RO II – Administrative and Finance Division (AFD); RO IV – AFD; RO XII – Claims and Adjustment Division (CAD)
1	Budget Officer IV	20	HO – Finance Department
1	Cashier I	10	HO – Finance Department – Treasury Division
1	Insurance Underwriter I	15	RO V – Marketing and Sales Division (MSD)

3	Insurance Processor II	13	RO I – MSD; RO VI – MSD; RO V – MSD
1	Insurance Adjuster I	15	RO VII – CAD
3	Claims Processor II	13	RO I – CAD; RO X – CAD; RO VIII - CAD
2	Accounts Analyst II	13	RO VI – AFD; RO VII - AFD
3	Teller I	10	RO III-A – AFD; RO X – AFD; RO XII - AFD

**RESOLVED FURTHER**, that the authorization to fill-up the foregoing positions is **SUBJECT TO THE FOLLOWING**:

1. In case the positions are excluded in the staffing pattern under the PCIC Rationalization Plan, appointees to said position shall exercise the option available under E.O. No. 366;
2. Funds for the purpose shall be taken from corporate funds of the PCIC, which shall be included in its annual Corporate Operating Budget as approved by its Board of Directors; and
3. The pertinent civil service, budgetary, accounting, auditing, and other applicable laws, rules and regulations shall be complied with.

**DONE**, in the City of Manila, this 05 NOV 2012



**CESAR L. VILLANUEVA**  
Chairman



**CESAR V. PURISIMA**  
DOF Secretary

006057



**MA. ANGELA E. IGNACIO**  
Commissioner



**FLORENCIO B. ABAD**  
DBM Secretary



**RAINIER B. BUTALID**  
Commissioner