



MEMORANDUM ORDER NO. 2015-02
APPROVING THE RECLASSIFICATION OF POSITIONS IN
PHILIPPINE DEPOSIT INSURANCE CORPORATION (PDIC)

WHEREAS, the Governing Board of the Philippine Deposit Insurance Corporation (PDIC) approved the conversion of 54 plantilla items under Board Resolution No. 2014-09-188 dated 17 September 2014, and requested approval of the same from the Governance Commission in a letter dated 16 October 2014;

WHEREAS, the objectives of the conversion according to PDIC are: (a) address the lack of managerial positions and gaps in job hierarchy for rank-and-file positions; (b) provide titular distinction; (c) comply with the Civil Service rules that a plantilla item should have only one position title; and (d) undertake Manpower Rationalization to address the changing needs of organizational units.

NOW, BE IT –

RESOLVED, upon evaluation, the conversion of 54 position items in the PDIC plantilla is hereby **APPROVED** as provided in **Annex A**, which forms an integral part of this Memorandum;

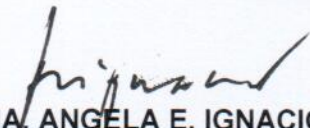
RESOLVED FURTHER, the implementation of this order shall comply with the following conditions and guidelines:


1. Filling up of vacant positions shall be programmed to ensure overall financial viability of agency operations, actual revenue, and operating requirements;
2. Funding requirements for regular positions shall be included in the Corporate Operating Budget of PDIC;
3. The pertinent civil service, budgetary, accounting, auditing and other relevant laws, rules and regulations shall be complied with; and
4. The Governing Board may reassign positions to different organizational units within the GOCC. Any other staffing modification in the Organization Structure and Staffing Pattern shall require the prior approval of the Governance Commission

DONE, in the City of Manila, this 6th day of March, Two Thousand and Fifteen.

BY AUTHORITY OF THE COMMISSION:


CESAR L. VILLANUEVA
Chairman


MA. ANGELA E. IGNACIO
Commissioner


RAINIER B. BUTALID
Commissioner



**CONVERSION OF 54 POSITIONS IN PDIC PLANTILLA:
 EXISTING AND RECLASSIFIED ITEMS**

I. Job Hierarchy and Job Classification System

New Item No.	FROM				TO		
	Position Title	JL	Old Item No.	Unit	Position Title	JL	Unit
24	Corporate Executive Officer II	B	766	PRAD	Corporate Executive Officer I	A	PRAD
35	Property Appraisal IV	6	774	PRAD	Accounts Management Specialist	4	PRAD
45	Management And Audit Officer IV	6	29	IAD I	Corporate Executive Officer I	A	IAD I
63	Management And Audit Officer IV	6	45	IAD II	Corporate Executive Officer I	A	IAD II
80	Corporate Executive Officer II	B	64	CCD	Corporate Executive Officer I	A	CCD
102	Programmer III	5	311	SDD	Corporate Executive Officer I	A	SDD
115	Corporate Executive Officer I	A	320	TSD	Corporate Executive Officer II	B	TSD
166	Security Guard II	1	170	GSD	Training Specialist IV	6	TI
206	Carpenter Foreman	2	166	GSD	Administrative Services Officer III	4	GSD
217	Administrative Services Officer II	3	184	LA Section	Corporate Executive Officer I	A	LA Section
247	Special Investigator IV	6	207	InvD	Special Investigator V	A	InvD
248	Special Investigator III	5	209	InvD	Special Investigator V	A	InvD
292	Senior Accounts Management Specialist	5	254	PD	Corporate Executive Officer I	A	PD
317	Senior Accounts Management Specialist	5	277	AD	Corporate Executive Officer I	A	AD
328	Senior Accounts Management Specialist	5	281	AD	Assistant Department Manager II	C	BDD
331	Accounts Management Specialist	4	293	BDD	Corporate Executive Officer I	A	BDD
350	Corporate Executive Officer II	B	337	PED	Corporate Executive Officer I	A	PED
374	Corporate Executive Officer II	B	362	CPD	Corporate Executive Officer I	A	CPD
375	Corporate Executive Officer II	B	363	CPD	Corporate Executive Officer I	A	CPD
403	Corporate Executive Officer II	B	390	CSD	Corporate Executive Officer I	A	CSD
425	Corporate Executive Officer II	B	413	TD	Corporate Executive Officer I	A	TD
441	Senior Accounts Management Specialist	5	436	ID	Assistant Department Manager II	C	ID
454	Accounts Management	4	456	ISD	Corporate Executive	A	ISD

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	Specialist				Officer I		
467	Information Officer III	5	70	PAD	Assistant Department Manager II	C	PAD
468	Corporate Executive Officer II	B [#]	445	ISD	Corporate Executive Officer II	B [#]	PAD
491	Senior Accounts Management Specialist	5	476	ED I	Corporate Executive Officer I	A	ED I
505	Senior Accounts Management Specialist	5	490	ED II	Corporate Executive Officer I	A	ED II
522	Supervising Accounts Management Specialist	6	502	ED III	Corporate Executive Officer I	A	ED III
523	Senior Accounts Management Specialist	5	508	ED III	Corporate Executive Officer I	A	ED III
536	Supervising Accounts Management Specialist	6	517	ED IV	Corporate Executive Officer I	A	ED IV
553	Senior Accounts Management Specialist	5	537	RD I	Corporate Executive Officer I	A	RD I
566	Supervising Accounts Management Specialist	6	548	RD II	Corporate Executive Officer I	A	RD II
580	Senior Accounts Management Specialist	5	566	BSD	Corporate Executive Officer I	A	BSD
599	Senior Accounts Management Specialist	5	571	BSD	Corporate Executive Officer I	A	ERSD
617	Corporate Executive Officer II	B	596	RBMD I	Corporate Executive Officer I	A	RBMD I
628	Corporate Executive Officer II	B	607	RBMD II	Corporate Executive Officer I	A	RBMD II
650	Corporate Executive Officer II	B	630	RBMD IV	Corporate Executive Officer I	A	RBMD IV
661	Corporate Executive Officer II	B	641	BTD	Corporate Executive Officer I	A	BTD
674	Corporate Executive Officer II	B	653	AMDD I	Corporate Executive Officer I	A	AMDD I
694	Corporate Executive Officer II	B	673	AMDD III	Corporate Executive Officer I	A	AMDD III
717	Corporate Executive Officer II	B	696	LMD II	Corporate Executive Officer I	A	LMD II
727	Corporate Executive Officer II	B	707	LMD III	Corporate Executive Officer I	A	LMD III
740	Corporate Executive Officer II	B	720	AASD	Corporate Executive Officer I	A	AASD
750	Corporate Executive Officer II	B	730	RCLD	Corporate Executive Officer I	A	RCLD

[#] does not require conversion to another JL but has to be transferred to another unit

II. Retitling of Department Manager II to AVP

New Item No.	FROM				TO		
	Position Title	JL	Old Item No.	Unit	Position Title	JL	Unit
450	Department Manager III	D	441	ISD	Assistant Vice President	D	ISD
577	Department Manager III	D	557	BSD	Assistant Vice President	D	BSD
704	Department Manager III	D	684	LMD I	Assistant Vice President	D	LMD I
762	Department Manager III	D	742	FCMD	Assistant Vice President	D	FCMD

III. Manpower Rationalization

New Item No.	FROM				TO		
	Position Title	JL	Old Item No.	Unit	Position Title	JL	Unit
127	Corporate Executive Officer II	B	89	PFU	Assistant Department Manager II	C	PFU
176	Records Officer IV	6	136	PPD	Corporate Executive Officer II	B	PPD
180*	Corporate Executive Officer I	A	134	PPD	Records Officer IV	6	PPD
470**	Supervising Accounts Management Specialist	6 [#]	431	ID	Information Officer IV	6 [#]	PAD
473*	Supervising Accounts Management Specialist	6	433	ID	Information Officer III	5	PAD
474*	Senior Accounts Management Specialist	5 [#]	438	ID	Information Officer III	5 [#]	PAD

does not require conversion to another JL but has to be transferred to another unit

* Once vacated

** Transfer of Item & Incumbent