



MEMORANDUM ORDER NO. 2013-21

RATIONALIZATION OF THE PHILIPPINE CHARITY SWEEPSTAKES OFFICE

WHEREAS, Executive Order (E.O.) No. 366, s. 2004, directed a strategic review of the operations and organizations of the Executive Branch including Government-Owned or -Controlled Corporations (GOCCs), and provided options and incentives for government employees who may be affected by the rationalization of functions and agencies of the Executive Branch;

WHEREAS, the Governance Commission for GOCCs (GCG), pursuant to Section 5(a) of the "GOCC Governance Act of 2011" (R.A. No. 10149), is mandated to "evaluate the performance and determine the relevance of the GOCC, to ascertain whether such GOCC should be reorganized, merged, streamlined, abolished or privatized, in consultation with the department or agency to which a GOCC is attached";

WHEREAS, the Philippine Charity Sweepstakes Office (PCSO) has an authorized plantilla consisting of 2,223 positions, of which 979 are filled, and 571 Casuals and Confidential Agents, as of 31 December 2012;

WHEREAS, the PCSO Governing Board approved the Rationalization Plan (RP) under Board Resolution No. 040 s. 2012 dated 1 February 2012;

WHEREAS, following a series of Technical Working Group meeting/discussions and negotiations between the representatives from the PCSO Change Management Team (CMT) and the GCG, PCSO officially submitted to the Commission its Revised RP endorsed by the PCSO Chairman on 12 February 2013;

WHEREAS, the Commission finds the RP of PCSO "to the best interest of the State" as measures of Good Governance and Economic Development through improving national productivity pursuant to Sections 6 and 8(e) respectively of Executive Order No. 43, s. 2011, as well as the Philippine Development Plan 2011-2016;

NOW, BE IT –

RESOLVED, the said Revised RP of PCSO is hereby **APPROVED WITH MODIFICATIONS**, *i.e.* with 158 organizational units and 1,726 positions as reflected in the documents below which form as an integral part of this Memorandum Order (M.O.).

1. Annex A – Rationalization Plan
2. Annex B – Organizational Structure;
3. Annex C – Staffing Pattern; and
4. Annex D – Functional Statement.

The highlights of the approved RP are as follows:

1. The RP reduced PCSO's existing plantilla by 22% or 497 positions from 2,223 to 1,726;
2. Realignment of PCSO's Functional Sectors, to wit: (1) Gaming, Product Development & Marketing; (2) Branch Operations; (3) Charity; (4) Management Support, and (5) Administrative;
3. Creation of the following units: (1) Internal Audit Service; (2) General Services Department; (3) Product and Standard Development Department, and (4) Gaming Technology Department;
4. Realignment of the Legal Services and the Data Security Division to be organizational units directly reporting to the General Manager;
5. Abolition of existing Offices of the Assistant General Managers (AGMs), Offices of the Regional Operations Managers, Sales Department and Internal Audit Department;
6. Decoupled the Visayas and Mindanao Department into two (2) separate units/department;
7. Branch Geographical Division composed of National Capital Region (NCR), Northern and Central Luzon (NCL), Southern Tagalog and Bicol Region (STBR), Visayas and Mindanao; and
8. Creation of eighty (80) Branches categorized into A, B and C categorization is based on PCSO's expected lottery and charity operations.

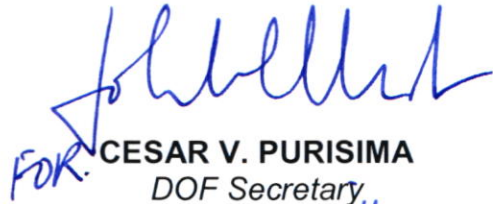
RESOLVED FURTHER, that the implementation of this order shall comply with the following conditions and guidelines:

1. Filling up of vacant positions shall be programmed to ensure overall financial viability of agency operations, actual revenue collection and operating requirements;
2. Funding requirements for regular positions shall be included in the Corporate Operating Budget of the Corporation;
3. The Management shall offer the PCSO Early Retirement Program to personnel with the view of streamlining its operations;
4. The Governing Board through the General Manager shall be accountable for the payment of separation benefits to the retirees/separatees pursuant to the pertinent provisions of E.O. No. 366;
5. PCSO shall submit to the GCG one hard copy and one digital copy in a CD of the Plantilla of Positions;
6. The RP shall be implemented within two (2) months after receipt of this M.O. and a monthly progress report shall be submitted until such has been completed;
7. The pertinent civil service, budgetary, accounting, auditing and other relevant laws, rules and regulations shall be complied with; and
8. Any further modification/s on the GCG-Approved Organization Structure and Staffing Pattern (OSSP) is/are prohibited unless otherwise approved by the GCG.

DONE, in the City of Manila, this 1st day of April, Two Thousand and Thirteen.

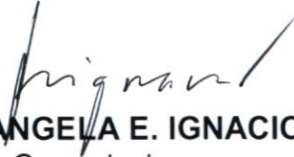


CESAR L. VILLANUEVA
Chairman



FOR: **CESAR V. PURISIMA**
DOF Secretary

John P. Sevilla
Officer-in-Charge, 21 May 2013



MA. ANGELA E. IGNACIO
Commissioner



FLORENCIO B. ABAD
DBM Secretary



RAINIER B. BUTALID
Commissioner