



MEMORANDUM ORDER NO. 2013-19.

AUTHORIZING THE PEOPLE'S CREDIT & FINANCE CORPORATION (PCFC) TO FILL FIFTEEN (15) PLANTILLA POSITIONS

WHEREAS, the PCFC has requested for authority to fill fifteen (15) plantilla positions as an exemption from the pertinent provisions of E.O. No. 366 and related DBM issuances;

WHEREAS, PCFC's Rationalization Plan is still pending evaluation by its parent company, the Land Bank of the Philippines (LBP);

WHEREAS, the Governance Commission for GOCCs (GCG) pursuant to Republic Act No. 10149 (R.A. No. 10149) is mandated to "evaluate the performance and determine the relevance of the GOCC, to ascertain whether such GOCC should be reorganized, merged, streamlined, abolished or privatized, in consultation with the department or agency to which a GOCC is attached";

WHEREAS, the Commission has determined that it is in the best interest of the State and the public to allow the PCFC, in its pursuit of its mandate to effectively deliver microfinance services, to fill 15 plantilla positions as enumerated hereunder;

NOW, BE IT –

RESOLVED, the request of the PCFC to fill 15 plantilla positions is hereby **APPROVED** as follows:

| No. | Department | Position |
|------------|-------------------|----------------------|
| 1 | Risk Management | AVP |
| 1 | AMD 3 | AVP |
| 1 | FMD | Manager II, GSD |
| 1 | Legal | Officer IV |
| 1 | AMD- Team 3 | Officer IV, Account |
| 1 | AMD- Team 4 | Officer IV, Account |
| 1 | ARD | Officer IV, Account |
| 1 | AMD- Team 1 | Officer III, Account |
| 1 | AMD- Team 2 | Officer III, Account |
| 1 | AMD- Team 4 | Officer II, Account |
| 1 | CorSec | Officer I, CorSec |
| 1 | FMD | Officer I, FMD |
| 1 | HRD | Officer I, HRD |
| 1 | ARD | Associate I |
| 1 | GSD | Associate, GSD |
| 15 | Total | |

RESOLVED FURTHER, that the authorization to fill the foregoing plantilla positions is **SUBJECT TO THE FOLLOWING**:

1. In case the positions are excluded in the staffing pattern under the approved PCFC RP, the appointees to the position shall exercise the options available under E.O. No. 366;
2. Funds for filling of the position shall be taken fully from the corporate funds of the PCFC, which shall be included in its annual Corporate Operating Budget as approved by its Board of Directors and that no budgetary support will be requested from the National Government; and
3. The filling up shall comply with the pertinent provisions of the civil service policies, budgetary, accounting, auditing, and other applicable laws, rules and regulations shall be complied with.

DONE, in the City of Manila, this 20th day of March, Two Thousand and Thirteen.



CESAR L. VILLANUEVA
Chairman



CESAR V. PURISIMA
DOF Secretary
007748



MA. ANGELA E. IGNACIO
Commissioner



FLORENCIO B. ABAD
DBM Secretary



RAINIER B. BUTALID
Commissioner