



MEMORANDUM ORDER NO. 2022-05

**RETITLING / CONVERSION OF TWENTY-ONE (21) POSITIONS
 IN THE PHILIPPINE NATIONAL OIL COMPANY (PNOC)**

WHEREAS, the GCG, through Memorandum Order No. 2018-05 dated 26 July 2018, approved the reorganization of the Philippine National Oil Company (PNOC) with a total of one hundred ninety-eight (198) plantilla positions;

WHEREAS, PNOC requested the dropping of parenthetical titles of twenty-one (21) positions in its GCG-Approved Staffing Pattern to align the position titles with the Index of Occupations Services (IOS) issued by the Department of Budget and Management (DBM), as recommended by the Civil Service Commission (CSC);

WHEREAS, pursuant to Section 5(a) of the “GOCC GOVERNANCE ACT OF 2011” (R.A. No. 10149), the GCG is mandated to evaluate the performance and determine the relevance of the GOCC, to ascertain whether such GOCC should be reorganized, merged, streamlined, abolished or privatized;

WHEREAS, the GCG has determined that it is in the best interest of the State to approve the retitling/conversion of the positions mentioned hereunder;

NOW, Be it –

RESOLVED, the retitling / conversion of the following positions in PNOC is hereby **APPROVED**:

<u>RETITLED POSITIONS</u>					
Unit	Item No.	FROM		TO	
		Existing Position Title	SG	New Position Title	SG*
Energy Supply Base Department	86	Engineer III (Shift Engineer)	19	<i>Engineer III</i>	19
	88	Engineer III (Shift Engineer)	19	<i>Engineer III</i>	19
	89	Engineer III (Maintenance)	19	<i>Engineer III</i>	19
	108	Engineer III (Mechanical)	19	<i>Engineer III</i>	19
	109	Engineer III (Electrical)	19	<i>Engineer III</i>	19
	110	Engineer III (Shift)	19	<i>Engineer III</i>	19
	111	Engineer III (Shift)	19	<i>Engineer III</i>	19
	112	Engineer III (Shift)	19	<i>Engineer III</i>	19
	113	Engineer III (Shift)	19	<i>Engineer III</i>	19
Administrative Services Department	183	Engineer III (Mechanical)	19	<i>Engineer III</i>	19

* Authorization to implement the CPCS under E.O. No. 150 issued to PNOC through the GCG Letter dated 31 January 2022.

CONVERTED POSITIONS					
Unit	Item No.	FROM		TO	
		Existing Position Title	SG	New Position Title	SG
Energy Supply Base Department	87	Engineer III (Shift Engineer)	19	<i>Engineer III</i>	19
Park Management Department	114	Engineering Assistant (Pump Operator)	8	<i>Engineering Assistant</i>	8
	115	Engineering Assistant (Pump Operator)	8	<i>Engineering Assistant</i>	8
	116	Engineering Assistant (Pump Operator)	8	<i>Engineering Assistant</i>	8
	117	Engineering Assistant (Pump Operator)	8	<i>Engineering Assistant</i>	8
	118	Engineering Assistant (Electrician)	8	<i>Engineering Assistant</i>	8
	119	Engineering Assistant (Electrician)	8	<i>Engineering Assistant</i>	8
	120	Engineering Assistant (Electrician)	8	<i>Engineering Assistant</i>	8
Administrative Services Department	184	Engineer III (Electrical)	19	<i>Engineer III</i>	19
	185	Engineer III (Civil)	19	<i>Engineer III</i>	19

RESOLVED FURTHER, the foregoing is **SUBJECT TO THE FOLLOWING CONDITIONS**:

- a. Funds for the purpose shall be taken fully from the corporate funds of PNOG, as approved by its Governing Board, and no budgetary support will be provided by the National Government for personal services; and
- b. The pertinent budgetary, accounting, auditing, civil service and other applicable laws, rules and regulations shall be complied with.

DONE, this 5th day of April 2022.

Very truly yours,

** By virtue of the Memorandum from the Executive Secretary dated 21 March 2022.