



MEMORANDUM ORDER NO. 2012 - 20

AMENDING THE RATIONALIZATION PLAN OF THE NATIONAL IRRIGATION ADMINISTRATION (NIA) AFFECTING THE MAGAT RIVER INTEGRATED IRRIGATION SYSTEM (MRIIS) AND UPPER PAMPANGA RIVER INTEGRATED IRRIGATION SYSTEM (UPRIIS).

WHEREAS, NIA has requested for partial changes in the implementation of its Rationalization Plan (RP) approved by the Department of Budget and Management (DBM) on 08 April 2008 (hereinafter "RP") with respect to its *plantilla* for the Magat River Integrated Irrigation System (MRIIS) and Upper Pampanga River Integrated Irrigation System (UPRIIS) through the **deletion** of the following *colatilla*:

Position Title	SG	No. of Positions		Colatilla	NIA's Action as of 30 June 2012	
		MRIIS	UPRIIS		MRIIS	UPRIIS
SWRFT	12	57	71	To be abolished once the area is fully turned over	Filled-up 50 positions	Filled-up 64 positions
IDO A	12	16	20	One position will be filled up for every three (3) SWRFT positions abolished	Filled-up 11 positions	Filled-up 5 positions

WHEREAS, the government contracted an Adaptable Program Loan (APL) from the World Bank for the Participatory Irrigation Development Project (PIDP) wherein the government committed to substantially downsize/rationalize the NIA's staffing from 6,706 to 3,819 by 31 March 2015;

WHEREAS, NIA's RP has a five (5)-year implementation plan and is now on its 4th year;

WHEREAS, the RP was in pursuit of the said commitment and among the "Project Development Objective Indicators";

WHEREAS, DBM recommended the deletion of the portion of the *colatilla* requiring the abolition of 3 SWRFT positions as a precondition to the creation and filling up of each IDO A position under the RP, and to instead authorize NIA to convert SWRFT positions into IDO A positions on a 1:1 ratio and require abolition of all SWRFT positions only upon the said turnover pursuant to the Irrigation Management Transfer (IMT) program under the PIDP;

WHEREAS, authorizing changes in the *Plantilla* of Positions during the implementation of NIA's RP falls within the Commission's mandate under Section 5(a) of the "GOCC Governance Act of 2011" (R.A. No. 10149) on evaluating and/or implementing GOCC Sector or corporate restructuring programs in consultation with the Supervising Agency;

WHEREAS, the Commission concurs with DBM's recommendation and finds the same consistent with the NG's commitments under the PIDP and the APL;

NOW, BE IT –

RESOLVED, the request of NIA is hereby **PARTIALLY APPROVED** such that NIA is authorized to convert SWRFT positions into the IDO A positions on a 1:1 ratio as follows:

Office	No. of Positions Converted to IDO A out of Total SWRFT Positions	Remaining No. of SWRFT Position Upon Conversion	Authorized Total for SWRFT and IDO A Positions Combined
MRIIS	16 only out of 57	41	57
UPRIIS	20 only out of 71	51	71

RESOLVED FURTHER, the remaining 41 and 51 SWRFT position for MRIIS and UPRIIS, respectively, shall be abolished upon completion of the IMT, *i.e.* once the areas are fully turned over to the Irrigators' Associations.

RESOLVED FINALLY, the NIA Board is hereby directed to immediately address its current excess of 4 positions in the MRIIS and to strictly observe the terms of this Memorandum Order and its RP.

DONE, in the City of Manila, this **15 OCT 2012** 2012.



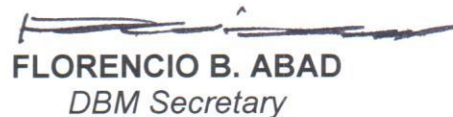
CESAR L. VILLANUEVA
Chairman



CESAR V. PURISIMA
DOF Secretary
006079



MA. ANGELA E. IGNACIO
Commissioner



FLORENCIO B. ABAD
DBM Secretary



RAINIER B. BUTALID
Commissioner