



MEMORANDUM ORDER NO. 2021-09

CREATION OF SEVEN (7) POSITIONS UNDER THE ARBITRATION OFFICE OF PHILIPPINE HEALTH INSURANCE CORPORATION (PHILHEALTH)

WHEREAS, the Governance Commission for GOCCs (GCG), pursuant to Republic Act (R.A.) No. 10149, is mandated to “evaluate the performance and determine the relevance of the GOCC, to ascertain whether such GOCC should be reorganized, merged, streamlined, abolished or privatized, ...[and] implement the reorganization, merger or streamlining unless otherwise directed by the President”;

WHEREAS, the PhilHealth requested for approval to create eleven (11) plantilla positions under the Arbitration Office to augment the current personnel in the Arbitration Office responsible in resolving cases committed by health care providers and members in view of the full implementation of the Universal Health Care law and cases filed against PhilHealth employees in relation to the violation of the provision of the 2017 Rules on Administrative Cases in the Civil Service (RACCS);

WHEREAS, of the 21 positions approved for Arbitration Office, only 12 can be classified as Attorney and Legal position; only 4 of the 12 positions are filled per information provided in its 15 December 2020 letter to the GCG;

WHEREAS, the GCG determined that it is in the best interest of the State and the public to authorize the creation of additional positions for PhilHealth to promote better, effective, and efficient services to the public;

NOW, Be it –

RESOLVED, the request for the creation of additional positions under the Arbitration Office is **APPROVED WITH MODIFICATIONS** as follows:

No. of Position	Position Title	Salary Grade (SG)
1	Attorney V	25
4	Attorney IV	23
2	Special Investigator IV	22
7	TOTAL	

RESOLVED FURTHER, that the authorization to create positions is **SUBJECT TO THE FOLLOWING CONDITIONS**:

1. The funds for the purpose shall be taken fully from the corporate funds of the PhilHealth, as approved by its Governing Board, and no budgetary support will be provided by the National Government for personal services;
2. The pertinent budgetary, accounting, auditing, civil service and other applicable laws, rules and regulations shall be complied with; and

3. Any further modification/s on the PhilHealth's Organizational Structure and Staffing Pattern is/are prohibited unless otherwise approved by the GCG.

DONE, in the City of Makati, this 30th day of July 2021.