



NOTICE TO ALL GCG STAKEHOLDERS

SUBJECT : RECALIBRATION OF TARGETS IN THE 2020 PERFORMANCE SCORECARDS OF GOCCs

DATE : 04 SEPTEMBER 2020

In view of the circumstances brought about by the COVID-19 pandemic, and in accordance with its residual authority under GCG Memorandum Circular (M.C.) No. 2017-02¹ to amend and/or revoke the GOCC Performance Scorecards as the circumstances may warrant, GOCCs may recalibrate the targets in their 2020 Performance Scorecards, subject to the following guidelines:

1. Submission to the GCG of the following documents, with a non-extendible deadline of **30 September 2020**:
 - a. Formal letter addressed to the GCG requesting for recalibration of the 2020 Performance Scorecard of the GOCC, with the corresponding revised PES Forms 1, 2, 2b, and 3;
 - b. Board Resolution approving the recalibration and the documents to be submitted; and
 - c. Briefer containing the justifications for the recalibration, including the following:
 - *Effects per measure on the GOCC's 2020 Performance Scorecard;*
 - *Financial Statements as of 30 June 2020 and status of Corporate Operating Budget - consolidated and per fund (See Form A);*
 - *Financial projections (2020-2022) considering the impact of COVID-19 to the GOCC's operations;*
 - *Statement of Allotment, Obligation and Balances (SAOB) FY 2020 1st and 2nd Quarters;*
 - *Risk Management Plan to address the impact of COVID-19 on operations and financial viability (See Form B);*
 - *Updated report on programs, initiatives, actions or other forms of contribution that aim to fight against or mitigate the impact of COVID-19; and*
 - *Guidelines to be implemented under the new normal.*

¹ INTERIM PERFORMANCE EVALUATION SYSTEM (PES) FOR THE GOCC SECTOR, dated 30 June 2017.



2. The respective targets, weights, and rating scales pertaining to the following performance measures, however, shall be retained:
 - a. Customer Satisfaction, subject to the Additional Guidelines on the conduct of the customer satisfaction survey for 2020 provided by the GCG in its Notice dated 14 August 2020;
 - b. ISO Certification / Re-Certification / Surveillance Audit; and
 - c. Employees Meeting Required Competencies / Establishment of a Competency Framework.
3. The GCG shall evaluate the submissions of the GOCC, and thereafter issue the recalibrated 2020 Performance Scorecard if warranted.

Further, GOCCs are reminded that also pursuant to GCG M.C. No. 2017-02, the required documents for the 2021 Performance Evaluation System (PES) as approved by the Governing Board of the GOCC (through a Board Resolution), or in the absence thereof, by the highest-ranking officer of the GOCC's Management (through an endorsement letter), shall be submitted to the GCG not later than the last working day of August, or on any other date as may be determined by the GCG. Considering the GOCCs' operational limitations brought about by the imposition of Community Quarantine in various places in the country, GOCCs are hereby given until **30 September 2020** within which to submit the same.

For other queries and concerns, the GCG may be reached through e-mail at feedback@gcg.gov.ph.

FOR INFORMATION AND GUIDANCE.


SAMUEL G. DAGPIN, JR.
Chairman


MICHAEL P. CLORIBEL
Commissioner


MARITES C. DORAL
Commissioner