



## Bid Notice Abstract

### Request for Expression of Interest

<b>Reference Number</b>	9987837
<b>Procuring Entity</b>	GOVERNANCE COMMISSION FOR GOCC
<b>Title</b>	CONSULTANCY SERVICES FOR THE REVIEW OF THE COMPENSATION AND POSITION CLASSIFICATION SYSTEM (CPCS) FOR THE GOVERNMENT SECTOR
<b>Area of Delivery</b>	Metro Manila

<b>Solicitation Number:</b>	23-0029	<b>Status</b>	<b>Pending</b>
<b>Trade Agreement:</b>	Implementing Rules and Regulations	<b>Associated Components</b>	2
<b>Procurement Mode:</b>	Public Bidding	<b>Bid Supplements</b>	0
<b>Classification:</b>	Consulting Services	<b>Document Request List</b>	0
<b>Category:</b>	Consulting Services	<b>Date Published</b>	28/07/2023
<b>Approved Budget for the Contract:</b>	PHP 48,000,000.00	<b>Last Updated / Time</b>	27/07/2023 22:30 PM
<b>Delivery Period:</b>		<b>Closing Date / Time</b>	07/08/2023 09:00 AM
<b>Client Agency:</b>			
<b>Contact Person:</b>	CHRISTIAN PAUL NARCISO PINOTE CHIEF ADMINISTRATIVE OFFICER 3/F CITIBANK Center, 8741 Paseo De Roxas Makati City Metro Manila Philippines 1226 63-2-53104175 63-917-6951893 cpnpinote@gcg.gov.ph		

#### Description

1. The GOVERNANCE COMMISSION FOR GOCCs (GCG), through the General Appropriations Act of 2023, intends to apply the sum of Forty-Eight Million Pesos Only (P48,000,000.00), being the Approved Budget for the Contract (ABC) to payments under the contract for CONSULTANCY SERVICES FOR THE REVIEW OF THE COMPENSATION AND POSITION CLASSIFICATION SYSTEM (CPCS) FOR THE GOVERNMENT SECTOR. Bids received in excess of the ABC shall be automatically rejected at the opening of the financial proposals.

2. The GCG now calls for the submission of eligibility documents for the provision of consultancy services to review the Compensation and Position Classification System for the Government Sector. Eligibility documents of interested consultants must be duly received by the BAC Secretariat on or before 07 August 2023, 9:00AM at 3/F, BDO Towers Paseo, 8741 Paseo de Roxas, Makati City, Philippines 1226. Applications for eligibility will be evaluated based on a non-discretionary "pass/fail" criterion.

3. Interested bidders may obtain further information from the GCG and inspect the Bidding Documents at the address given below during weekdays, from 8 A.M. – 4 P.M.

4. A complete set of Bidding Documents may be acquired by interested Bidders on 28 July 2023 from the address below and upon payment of the applicable fee for the Bidding Documents, pursuant to the latest Guidelines issued by the GPPB, in the amount of Twenty-Five Thousand Pesos Only (P25,000.00).

It may also be downloaded free of charge from the website of the Philippine Government Electronic Procurement System (PhilGEPS) and the website of the Procuring Entity, provided that Bidders shall pay the applicable fee for the Bidding Documents not later than the submission of their bids.

5. The BAC shall draw up the short list of consultants from those who have submitted Expression of Interest, including the eligibility documents, and have been determined as eligible in accordance with the provisions of Republic Act 9184 (RA 9184), otherwise known as the "Government Procurement Reform Act", and its Implementing Rules and Regulations (IRR). The short list shall consist of the Top Three (3) prospective bidders who will be entitled to submit bids. The criteria and rating system for short listing are:

- a) Applicable Experience of the Firm - 35%
- b) Quality of Personnel to be Assigned - 55%
- c) Current Workload relative to Capacity - 10%

The minimum score to be eligible based on the above criteria shall be 75%.

"Applicable Experience of the Firm" pertains to the firm's overall experience and the individual experiences of its principal and key staff including the times employed by other firms.

"Quality of Personnel to be Assigned" pertains to the personnel to be assigned to the project and their expertise vis-à-vis the extent and complexity of the undertaking;

"Current Workload relative to Capacity" means the absorptive capacity of the Applicant to do additional works other than those currently undertaken.

The rating for each criterion are added to determine the total points for the Consultant. The Consultants shall then be ranked according to their "Total Points" which will qualify them for the short listing and to bid for the contract.

6. Bidding will be conducted through open competitive bidding procedures as specified in the IRR of RA 9184. Bidding is open to all interested bidders, whether local or foreign, subject to the conditions for eligibility provided in the IRR of RA 9184.

7. The Procuring Entity shall evaluate bids using the Quality-Cost Based Evaluation/Selection (QCBE/QCBS) procedure. The GCG shall evaluate the proposals using the following weights: 80% for the Technical Proposal and 20% for the Financial Proposal. The criteria and rating system for the evaluation of bids shall be provided in the Instructions to Bidders.

8. The contract shall be completed within nine (9) months commencing from the date of receipt by the winning Consultant of the Notice to Proceed.

9. The GCG reserves the right to reject any and all bids, declare a failure of bidding, or not award the contract at any time prior to contract award in accordance with Section 41 of RA 9184 and its IRR, without thereby incurring any liability to the affected bidder or bidders.

10. For further information, please refer to:

CHRISTIAN PAUL N. PINOTE  
Chief Administrative Officer  
Procurement Management Division  
GOVERNANCE COMMISSION FOR GOCCs  
3/F, BDO Towers Paseo, 8741 Paseo de Roxas,  
Makati City, Philippines 1226  
Tel. No. (632) 5328 2030 / 5318 1000  
Fax No. (632) 5328 2030 / 5318 1000  
www.gcg.gov.ph

28 July 2023

**Line Items**

Item No.	Product/Service Name	Description	Quantity	UOM	Budget (PHP)
1	Consultancy Services	Consultancy Services for the Review of the Compensation and Position Classification System (CPCS) for the Government Sector	1	Lot	48,000,000.00

**Created by** CHRISTIAN PAUL NARCISO PINOTE

**Date Created** 27/07/2023

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