



CPCS NOTICE NO. 3 : NOTICE TO ALL HEADS OF GOCCS

SUBJECT : UPDATES ON THE COMPENSATION AND POSITION CLASSIFICATION SYSTEM (CPCS)

DATE : 03 NOVEMBER 2021

1. In accordance with CPCS Notice No. 2, dated 13 October 2021, GOCCs were required to submit the updated Compensation and Position Classification System (CPCS) Profiles to include the 2020 financial data of their organizations.
2. As of 29 October 2021, the GCG received complete submissions from fifty-eight (58) GOCCs. On the other hand, eight (8) GOCCs submitted incomplete supporting documents, and seventeen (17) did not submit before the set deadline. The CPCS Grades and Tiers of the GOCCs with complete submissions are now being evaluated.
3. On the issuance of the CPCS Implementing Guidelines, in accordance with Section 8 of Executive Order No. 150, s. 2021,¹ the Governance Commission for GOCCs (GCG), together with the rest of the CPCS Inter-Agency Technical Working Group,² is currently preparing the same and other related CPCS Circulars.
4. The CPCS Implementing Guidelines and CPCS Circulars shall be published in the Official Gazette or in a newspaper of general circulation in the Philippines once approved by the GCG *En Banc*.

FOR YOUR INFORMATION AND GUIDANCE.

¹ *Approving the Compensation and Position Classification System (CPCS) and Index of Occupational Services, Position Titles, And Job Grades for GOCCs (IOS-G) Framework, Repealing Executive Order No. 2013 (S. 2016), and For Other Purposes.*

² Composed of the Department of Budget and Management (DBM), Department of Finance (DOF) and Office of the President (OP).