Office of the President of the Philippines
GOVERNANCE COMMISSION
FOR GOVERNMENT OWNED OR CONTROLLED CORPORATIONS
3/F, Citibank Center, 8741 Paseo De Roxas, Makati City, Philippines 1226

Management System ISO 9001:2015
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MEMORANDUM ORDER NO. 2020-11

CREATION OF ONE (1) PROGRAMMER II (JG 11) POSITION IN THE NATIONAL TRANSMISSION CORPORATION (TRANSCO)

WHEREAS, the National Transmission Corporation (TRANSCO) requested for the consideration and approval of its adoption of the Scrap and Build Flexibility as conditionally authorized under Section 4.1.5 of GCG Memorandum Circular (M.C) No. 2015-04 (Re-Issued), entitled "Reorganization, Rationalization and Personnel Planning in the GOCC Sector," by "scrapping the two (2) Information Analyst (SG 8) positions in order to create one (1) Computer Programmer (SG 15) position;"

WHEREAS, pursuant to Section 17 of "Electric Power Industry Reform Act of 2001" (R.A. No. 9136), the salaries and benefits of TRANSCO employees are exempt from the "Compensation and Position Classification Act of 1989" (R.A. No. 6758);

WHEREAS, the GCG, pursuant to the provisions of E.O No. 36, s.2017, authorized TRANSCO to adopt the Interim Compensation Framework provided therein and adopt the modified Salary Schedule under E.O. No. 201, s.2016;

WHEREAS, the GCG, pursuant to Section 5(a) of the "GOCC GOVERNANCE ACT OF 2011" (R.A. No. 10149), is mandated to "evaluate the performance and determine the relevance of the GOCC, to ascertain whether such GOCC should be reorganized, merged, streamlined, abolished or privatized, in consultation with the department or agency to which a GOCC is attached;"

WHEREAS, the GCG has determined that it is in the best interest of the State to modify the position requested to be created in TRANSCO through the Scrap and Build Flexibility under GCG M.C. No. 2015-04 (Re-Issued);

NOW, BE IT –

RESOLVED, that one (1) **Programmer II (JG 11)** position is hereby created through the scrapping of two (2) vacant Information Analyst (JG 8) positions, as follows:

POSITIONS SCRAPPED			**POSITION BUILT**		
POSITION TITLE	**JG**	**Total PS Cost**	**POSITION TITLE**	**JG**	**Total PS Cost**
Information Analyst II	8	331,543.52	**Programmer II**	**11**	**544,198.64**
Information Analyst II	8	331,543.52			
TOTAL		**663,087.04**	**TOTAL**		**544,198.64**

RESOLVED FURTHER, that the creation of the foregoing position is **SUBJECT TO THE FOLLOWING CONDITIONS**:

1. Funds for the purpose shall be taken fully from the corporate funds of the TRANSCO, included in its Corporate Operating Budget as approved by the its Board of Directors; and

2. The pertinent budgetary, accounting, auditing civil service and other applicable laws, rules and regulations shall be complied with.

DONE, this 22nd day of October 2020.

Very truly yours,

Digitally signed by:
CHAIRMAN SAMUEL G. DAGPIN, JR.

Digitally signed by:
COMMISSIONER MICHAEL P. CLORIBEL

Digitally signed by:
COMMISSIONER MARITES C. DORAL