



MEMORANDUM ORDER NO. 2024-08

MODIFICATIONS ON THE ORGANIZATIONAL STRUCTURE AND STAFFING PATTERN (OSSP), CREATION OF ADDITIONAL PLANTILLA POSITIONS, SCRAP AND BUILD OF POSITIONS, RETITLING OF POSITION TITLES IN THE DIGITAL BANKING SECTOR (DBS) AND INCLUSION OF THE FUNCTIONAL STATEMENTS OF LENDING SUPPORT DEPARTMENT AND PROVINCIAL LENDING GROUP OF LAND BANK OF THE PHILIPPINES

WHEREAS, the Governance Commission approved the organizational structure and staffing pattern (OSSP) of LANDBANK as part of its Restructuring Plan through Memorandum Order (M.O.) No. 2023-04;

WHEREAS, LANDBANK Board of Directors in its Resolution No. 21-818-A, approved and confirmed the organizational changes in the Land Bank of the Philippines;

WHEREAS, the Governance Commission for GOCCs (GCG), pursuant to Republic Act (R.A.) No. 10149, is mandated to “evaluate the performance and determine the relevance of the GOCC, to ascertain whether such GOCC should be reorganized, merged, streamlined, abolished or privatized, ...[and] implement the reorganization, merger or streamlining unless otherwise directed by the President”;

WHEREAS, the GCG determined that it is in the best interest of the State and the public to approve the organizational changes in the Land Bank of the Philippines;

NOW, Be it –

RESOLVED, that the Governance Commission hereby **APPROVES WITH MODIFICATION** the reallocation of authorized number of plantilla positions, creation of additional plantilla positions, scrapping and building and retitling of positions, updating of the functional statements of Land Bank of the Philippines as reflected in the attached Staffing Pattern (***Annex A***) and Functional Statement (***Annex B***);

RESOLVED FINALLY, the foregoing is **SUBJECT TO THE FOLLOWING CONDITIONS** as follows:

- a) Funding requirements for regular positions shall be included in the Corporate Operating Budget of LANDBANK;
- b) The pertinent budgetary, accounting, auditing, civil service and other applicable laws, rules and regulations shall be complied with; and
- c) Any further modification/s on the LANDBANK’s Organizational Structure and Staffing Pattern is/are prohibited unless otherwise approved by the Governance Commission.



DONE, in the City of Makati, this 03rd day of APR 2024.



ATTY. MARIUS P. CORPUS
Chairperson



ATTY. BRIAN KEITH F. HOSAKA
Commissioner



**ATTY. GERALDINE MARIE B.
BERBERABE-MARTINEZ**
Commissioner