



MEMORANDUM ORDER NO. 2024-03

**SCRAP AND BUILD OF POSITIONS, CREATION OF POSITION,
RENAMING OF UNITS, AND CHANGE OF REPORTING LINE IN THE
CORPORATE SERVICES SECTOR (CSS) OF LAND BANK OF THE
PHILIPPINES (LANDBANK)**

WHEREAS, the Governance Commission approved the organizational structure and staffing pattern (OSSP) of LANDBANK as part of its Restructuring Plan through Memorandum Order (M.O.) No. 2023-04;

WHEREAS, LANDBANK Board of Directors in its Resolution No. 23-015, approved and confirmed the organizational changes in the Corporate Services Sector (CSS);

WHEREAS, the Governance Commission for GOCCs (GCG), pursuant to Republic Act (R.A.) No. 10149, is mandated to “evaluate the performance and determine the relevance of the GOCC, to ascertain whether such GOCC should be reorganized, merged, streamlined, abolished or privatized, ...[and] implement the reorganization, merger or streamlining unless otherwise directed by the President”;

WHEREAS, the GCG determined that it is in the best interest of the State and the public to approve the organizational changes in the CSS;

NOW, Be it –

RESOLVED, that the Governance Commission hereby **APPROVES** the scrap and build of positions, creation of positions, renaming of units and change in reporting line in the CSS of LANDBANK as reflected in the attached Staffing Pattern (**Annex A**);

RESOLVED FINALLY, the foregoing is **SUBJECT TO THE FOLLOWING CONDITIONS** as follows:

- a) Funding requirements for regular positions shall be included in the Corporate Operating Budget of LANDBANK;
- b) The pertinent budgetary, accounting, auditing, civil service and other applicable laws, rules and regulations shall be complied with; and
- c) Any further modification/s on the LANDBANK’s Organizational Structure and Staffing Pattern is/are prohibited unless otherwise approved by the Governance Commission.