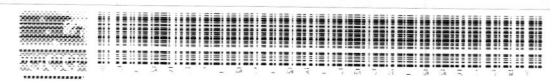


58-007



**CPCS NOTICE NO. 7 : NOTICE TO ALL HEADS OF GOCCS**

**SUBJECT : CLARIFICATION ON THE GRANT OF REPRESENTATION AND TRANSPORTATION ALLOWANCE (RATA) AND UNIFORM/CLOTHING ALLOWANCE (U/CA)**

**DATE : 27 February 2024**

1. Chapter I (1) of the Compensation and Position Classification System (CPCS) Implementing Guidelines No. 2021-01<sup>1</sup> provides, in part, that upon receipt of their respective authorization to adopt the CPCS, Government-Owned or Controlled Corporations (GOCCs) with substantial compliance to CPCS requirements upon the approval of E.O. No. 150 shall retroactively apply the appropriate salary structures, and allowances, benefits, and incentives (ABIs) under the CPCS effective 05 October 2021.

The Representation and Transportation Allowance (RATA) and the Uniform/Clothing Allowance (U/CA) are among the ABIs under the CPCS.

2. The grant of U/CA is governed by CPCS Circular No. 2021-02,<sup>2</sup> while the grant of RATA is based on existing Department of Budget and Management (DBM) and Civil Service Commission (CSC) issuances, and existing policies of GOCCs until such time that the CPCS career bands have been released.<sup>3</sup>
3. On 20 December 2023, President Ferdinand R. Marcos, Jr. signed the General Appropriations Act (GAA) of 2024, wherein the RATA and U/CA rates were increased.
4. In this regard, the Governance Commission hereby issues this Notice to clarify the rates for the grant of RATA and U/CA to qualified officers and employees of GOCCs, as follows:

- a. **On the grant of U/CA**, it is must be noted that while CPCS Circular No. 2021-02 provides the maximum rate for U/CA for FY 2021, it does not prescribe the maximum U/CA rates for the succeeding years. However, Section 5.2 of the said Circular also provides that for FY 2022 and the years thereafter, "the U/CA of GOCCs, whether or not receiving subsidies from the National Government, shall not exceed the amount authorized under the pertinent general provision in the annual General Appropriations Act (GAA)."

Thus, pursuant to Section 58 of the GAA of 2024 and Section 5.3 of the CPCS Circular No. 2021-02, GOCCs within the coverage of Republic Act (R.A.) No. 10149 may grant an amount **not exceeding Seven**

<sup>1</sup> *Implementing Guidelines of Executive Order No. 150, s. 2021.*

<sup>2</sup> *Grant of Uniform and Clothing Allowance (U/CA).*

<sup>3</sup> As stated in the released Authorization to Implement the CPCS of GOCCs.

