



**MEMORANDUM ORDER NO. 2024-25**

**CREATION OF FIFTY (50) ADDITIONAL POSITIONS IN  
 SOCIAL HOUSING FINANCE CORPORATION (SHFC)**

**WHEREAS**, Republic Act (R.A.) No. 10149 mandates the Governance Commission for GOCCs (GCG) to “evaluate the performance and determine the relevance of the GOCC, to ascertain whether such GOCC should be reorganized, merged, streamlined, abolished or privatized, ...” and “implement the reorganization, merger or streamlining unless otherwise directed by the President”;

**WHEREAS**, SHFC is one of the implementors of the *Pambansang Pabahay para sa Pilipino Program* (4PH) which is at the forefront of providing six (6) million houses to homeless Filipinos by 2028;

**WHEREAS**, SHFC’s Board of Directors in its Resolution No. 1011, series of 2023, approved the Revised Corporate Operating Budget (COB) for Calendar Year (CY) 2023 taking into consideration the additional Personnel Services Budget to augment SHFC’s human resource complement to support the 4PH Program;

**WHEREAS**, after due evaluation of the documents submitted and the representations made by SHFC, the Governance Commission has determined that it is in the best interest of the State and the public to approve the additional fifty (50) positions in SHFC;

**NOW**, Be it –

**RESOLVED**, that the GCG hereby APPROVES WITH MODIFICATION the creation of Fifty (50) additional positions in SHFC with the following corresponding organizational units and plantilla positions:

Organizational Unit	Position Title	CPCS JG	No. of Items
Office of the President	Corporate Executive Officer (CEO) IV <sup>a/</sup>	13	1
	Project Development Officer III	11	2
Special Projects Division	Supervising Accounts Specialist	11	2
	Senior Accounts Specialist	11	2
	Accounts Specialist	10	1

Organizational Unit	Position Title	CPCS JG	No. of Items
Office of the Board Secretary and Corporate Legal Counsel / Compliance Officer	Compliance Officer I	11	1
Office of the Executive Vice President	Project Development Officer VI	12	1
	Project Development Officer IV	11	1
	Supervising Accounts Specialist <sup>b/</sup>	11	5
	Senior Accounts Specialist <sup>b/</sup>	11	7
	Accounts Specialist <sup>b/</sup>	10	5
Community Development Division	Community Development Officer IV	12	1
	Community Development Officer III	11	2
	Community Development Officer II	10	2
Technical Services Department	Engineer V	12	1
	Engineer IV	12	1
	Engineer III	11	1
	Engineer II	10	2
	Engineer I	8	1
	Architect IV	12	1

Organizational Unit	Position Title	CPCS JG	No. of Items
	Architect III	11	2
	Architect II	10	3
Legal Department	Attorney IV	12	1
	Senior Research Specialist	11	1
HR and Administrative Department	Human Resource Management Officer IV	12	1
	Human Resource Management Officer III	11	2
<b>Total</b>			<b>50</b>

a/ Cotermious with the Official being served.

b/ Manpower reserve pool to cater the Loans Processing Group and Loans Administration Group.

**RESOLVED FINALLY**, the approval is **SUBJECT TO THE FOLLOWING CONDITIONS**:

- a. Funding requirements for regular positions shall be included in the Corporate Operating Budget of SHFC;
- b. The pertinent budgetary, accounting, auditing, civil service and other applicable laws, rules and regulations shall be complied with.

**DONE**, in the City of Makati, this 04 day of NOV 2024.



**ATTY. MARIUS P. CORPUS**  
Chairperson




**ATTY. BRIAN KEITH F. HOSAKA**  
Commissioner



**ATTY. GERALDINE MARIE B. BERBERABE-MARTINEZ**  
Commissioner