



MEMORANDUM ORDER NO. 2022-12

**ORGANIZATIONAL STRUCTURE AND STAFFING PATTERN (OSSP)
OF THE DAVAO INTERNATIONAL AIRPORT AUTHORITY (DIAA)**

WHEREAS, Republic Act (R.A.) No. 11457 created the DIAA to “principally undertake the economical, efficient and effective control, management and supervision of the Francisco Bangoy International Airport in Davao City, the existing airports in the Davao Region, and such other airports as may thereafter be established in any of the provinces of the same region;”

WHEREAS, there is a need to adopt an OSSP for the new government-owned or -controlled corporation (GOCC) that shall enable it to effectively exercise its duties and functions under R.A. No. 11457 and ultimately attain its objectives;

WHEREAS, Republic Act No. 10149 mandates the Governance Commission for GOCCs (GCG) to “evaluate the performance and determine the relevance of the GOCC, to ascertain whether such GOCC should be reorganized, merged, streamlined, abolished or privatized, in consultation with the department or agency to which a GOCC is attached;”

WHEREAS, the Governance Commission determined that it is in the best interest of the State and the public that the OSSP of the DIAA be approved;

NOW, BE IT –

RESOLVED, the organizational structure and staffing pattern (OSSP) of DIAA is hereby **APPROVED** with a total of **two hundred eighty-one (281)** plantilla positions, as reflected in the documents below which form part of this Memorandum Order, to wit:

1. Annex A – Overview;
2. Annex B – Organizational Structure;
3. Annex C – Staffing Pattern; and
4. Annex D – Functional Statements

RESOLVED FURTHER, that the implementation of this Order shall comply with the following conditions and guidelines:

1. Filling up of vacant positions shall be programmed to ensure overall financial viability of agency operations, actual revenue collection and operating requirements. DIAA shall be authorized to fill 40% of its vacant positions during the first year of implementation; 70% on the second year; and 100% on the third year. Filling up in excess of the said limits may be made upon request of DIAA subject to the approval of the GCG;

2. Funding requirements for regular positions shall be included in the Corporate Operating Budget of DIAA;
3. The implementation of the new organizational structure and staffing pattern shall commence within two (2) months from receipt of the Memorandum Order. A quarterly progress report shall thereafter be submitted to the GCG until such time that the implementation has been completed; and
4. The pertinent civil service, budgetary, accounting, auditing and other relevant laws, rules and regulations shall be complied with.


DONE, this 22nd day of June 2022.


SAMUEL G. DAGPIN, JR.
Chairman

MARITES C. DORAL
Commissioner


JAYPEE O. ABESAMIS
*OIC-Commissioner**

CARLOS G. DOMINGUEZ
DOF Secretary


TINA ROSE MARIE L. CANDA
OIC-DBM Secretary



* By virtue of the Memorandum from the Executive Secretary dated 21 March 2022.