



MEMORANDUM ORDER NO. 2020-09

CONVERSION OF POSITIONS IN THE NATIONAL TRANSMISSION CORPORATION (TRANSCO)

WHEREAS, TRANSCO requested for corrections and/or changes in the GCG-approved position titles for the five (5) Senior ROW Officers (JG 14) and two (2) Human Resource Analysts (JG 11) to equivalent position titles previously approved by the CSC per Resolution No. 051752 issued on December 6, 2005;

WHEREAS, under Memorandum Order (M.O.) No. 2018-06, the Governance Commission for GOCCs (GCG) approved the Organizational Strengthening of TRANSCO with a staffing complement of two hundred ninety-one (291) plantilla positions;

WHEREAS, the GCG pursuant to Republic Act (R.A.) No. 10149 is mandated to “evaluate the performance and determine the relevance of the GOCC, to ascertain whether such GOCC should be reorganized, merged, streamlined, abolished or privatized, ...[and] implement the reorganization, merger or streamlining of the GOCC, unless otherwise directed by the President;”

WHEREAS, the GCG has determined that it is in best interest of the State to convert the two (2) Human Resource Analyst (JG 11) positions in TRANSCO to an equivalent position title previously approved by the CSC per Resolution No. 051752;

NOW, Be it –

RESOLVED, that the following two (2) plantilla positions in the 2018 GCG-approved staffing pattern of TRANSCO are hereby **CONVERTED** as follows:

Department/ Division	From		To		No. of Positions
	Position Title	JG	Position Title	JG	
Human Resource Management and Development Division	Human Resource Analyst	11	Human Resource Analyst A	11	2

RESOLVED FURTHER, that the Staffing Pattern of TRANSCO is hereby **AMENDED**, as reflected in the **ANNEX A** which forms part of this Memorandum Order.

RESOLVED FINALLY, that the implementation of this Order shall comply with the following conditions and guidelines:

1. Implementation of the conversion shall have no added Personal Service (PS) cost to TRANSCO;
2. Converted positions shall retain the duties and responsibilities of the previous position titles;

3. The pertinent civil service, budgetary, accounting, auditing and other relevant laws, rules and regulations shall be complied with.

DONE, this 18th day of August 2020.



Digitally signed by
Dagpin Samuel
Gallemit Jr

SAMUEL G. DAGPIN, JR.
Chairman



Digitally signed
by Cloribel
Michael Paquera

MICHAEL P. CLORIBEL
Commissioner



Digitally signed
by Doral Marites
Cruz

MARITES C. DORAL
Commissioner