

Office of the President
of the Philippines
Malacañang



MEMORANDUM FROM THE EXECUTIVE SECRETARY

TO : **CHAIRPERSON MARIUS P. CORPUS**
Governance Commission for Government-Owned or -Controlled
Corporations (GCG)

SUBJECT : **STREAMLINED PROCEDURES FOR GOVERNMENT-OWNED OR
-CONTROLLED CORPORATIONS SUPERVISED BY THE OFFICE
OF THE PRESIDENT**

DATE : **FEB 05 2024**

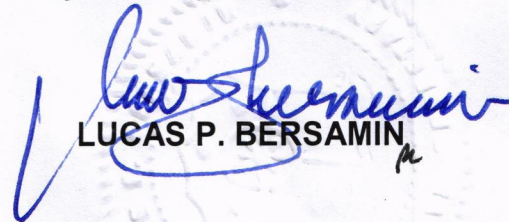
This refers to the Memorandum of the Governance Commission for GOCCs (GCG) Chairperson Marius P. Corpus, requesting approval of the Compensation and Position Classification System (CPCS) Circular No. 2023-01 on Streamlined Procedures for GOCCs under supervision of the Office of the President (OP).

Pursuant to Section 8 of Executive Order (EO) No. 150, please be informed that this office interpose **NO OBJECTION** to the issuance and implementation of CPCS Circular No. 2023-01, subject to the following:

- a. The inclusion of streamlined procedure for OP supervised GOCCs requesting higher PBB rates under Chapter VI(C)(1.2.4) of the CPCS under EO No. 150; and
- b. Existing and applicable laws, regulations, issuances, and policies on CPCS for government-owned or -controlled corporations.

For information and appropriate action.

By authority of the President:


LUCAS P. BERSAMIN





CPCS CIRCULAR NO. 2023-01

SUBJECT : STREAMLINED PROCEDURES FOR GOCCS SUPERVISED BY THE OFFICE OF THE PRESIDENT (OP)

DATE :

1. **LEGAL BASES.** – Executive Order (E.O.) No. 150, s.2021 approved the Compensation and Position Classification System (CPCS) and the Index of Occupational Services, Position Titles, And Job Grades for GOCCs (IOS-G) Framework.

Section 8 of the said E.O. provides that the Governance Commission for GOCCs (GCG) shall administer the implementation of the CPCS and shall issue the implementing guidelines of the CPCS.

In line with the government policy of streamlining processes and to achieve simplicity, economy, and efficiency, the Office of the President (OP) directed the GCG to issue guidelines to streamline procedures under E.O. No. 150, s.2021 for GOCCs supervised by the OP.¹

This Circular is being promulgated pursuant to the above directive.

2. **GOCCS COVERED.** – This Circular shall apply to all GOCCs under the supervision of the OP² that have implemented the CPCS under E.O. No. 150.
3. **REQUEST FOR ADDITIONAL COMPENSATION OUTSIDE OF THE CPCS UNDER CHAPTER VI(B)(4) OF THE CPCS.** – The request for additional allowances, benefits and incentives outside the CPCS as approved by the Governing Board shall be submitted to the GCG for review and recommendation, and thereafter, such request shall be endorsed by the GCG to the OP for consideration and/or approval by the President of the Philippines.
4. **REQUEST FOR STEP ADJUSTMENTS FOR SPECIFIC PERSON AND/OR POSITION UNDER CHAPTER VI(A)(2) OF THE CPCS.** – The request for step adjustment for a specific person and/or position as approved by the Governing Board must first be submitted to the GCG. Should the request be approved, it shall then be endorsed by the GCG to the OP for confirmation.

¹ Section 23, Chapter 8, Title II, Book III of Executive Order No. 292, s.1987 (Administrative Code of 1987) provides that "[t]he agencies under the Office of the President refer to those offices placed under the chairmanship of the President, those under the supervision and control of the President, those under the administrative supervision of the Office of the President, those attached to it for policy and program coordination, and those that are not placed by law or order creating them under any special department."

² Attached is the list of OP-attached GOCCs at the time of the effectivity of this Circular.



5. **REQUEST TO SET UP A PROVIDENT FUND UNDER CHAPTER VIII OF THE CPCS.** – The request to set up a provident fund as approved by the Governing Board shall be submitted to the GCG for review and recommendation, and thereafter, such request shall be endorsed by the GCG to the OP for consideration and/or approval by the President of the Philippines.
6. **REPEALING CLAUSE.** – All other laws, circulars, issuances, orders and decisions, or parts of the foregoing, which are inconsistent with this Circular are hereby repealed or modified accordingly.
7. **RESOLUTION OF CASES.** – Cases not covered by this Circular shall be referred to the GCG for resolution.
8. **EFFECTIVITY CLAUSE.** – This Circular shall take effect immediately upon its publication in the GCG's website, www.gcg.gov.ph and upon receipt of a formal copy by the University of the Philippines – Office of the National Administrative Registrar (UP-ONAR).



ATTY. MARIUS P. CORPUS
Chairperson



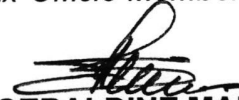
DOF Secretary BENJAMIN E. DIOKNO
Ex-Officio Member



ATTY. BRIAN KEITH F. HOSAKA
Commissioner



DBM Secretary AMENAH F. PANGANDAMAN
Ex-Officio Member



ATTY. GERALDINE MARIE B. BERBERABE- MARTINEZ
Commissioner

APPROVED/DISAPPROVED:

PRES. FERDINAND R. MARCOS, JR.

Date: _____

**GOCCs ATTACHED TO THE OFFICE OF THE PRESIDENT (OP) AND UNDER
THE COVERAGE OF THE CPCS**

1. BASES CONVERSION AND DEVELOPMENT AUTHORITY (BCDA)
2. CLARK DEVELOPMENT CORPORATION (CDC)
3. COCONUT INDUSTRY INVESTMENT FUND OIL MILLS GROUP (CIIF-OMG)
4. CORREGIDOR FOUNDATION, INC. (CFI)
5. CULTURAL CENTER OF THE PHILIPPINES (CCP)
6. JOHN HAY MANAGEMENT CORPORATION (JHMC)
7. MARAWI RESORT HOTEL, INC. (MRHI)
8. PALACIO DEL GOBERNADOR CONDOMINIUM CORPORATION (PDGCC)
9. PHILIPPINE AMUSEMENT AND GAMING CORPORATION (PAGCOR)
10. PHILIPPINE CHARITY SWEEPSTAKES OFFICE (PCSO)
11. PHILIPPINE NATIONAL CONSTRUCTION CORPORATION (PNCC)
12. PHILIPPINE POSTAL CORPORATION (PHLPOST)
13. PORO POINT MANAGEMENT CORPORATION (PPMC)
14. PHILIPPINE RECLAMATION AUTHORITY (PRA)
15. SOUTHERN PHILIPPINES DEVELOPMENT AUTHORITY (SPDA)