



MEMORANDUM ORDER NO. 2012-06

APPROVAL OF THE DETAILED TABLE OF ORGANIZATION OF THE NATIONAL POWER CORPORATION (NPC).

WHEREAS, NPC has submitted to the Department of Budget and Management (DBM) for review and evaluation an NPC Proposed Detailed Table of Organization with an overall staffing complement of 2,472 positions;

WHEREAS, the DBM, after conducting its evaluation, has recommended a Table of Organization with an overall staffing complement of 2,455 positions;

WHEREAS, the Governance Commission for GOCCs (GCG), pursuant to Republic Act No. 10149 (R.A. No. 10149), is mandated to "evaluate the performance and determine the relevance of the GOCC, to ascertain whether such GOCC should be reorganized, merged, streamlined, abolished or privatized, in consultation with the department of agency to which a GOCC is attached";

WHEREAS, the GCG, pursuant to R.A. No. 10149, is mandated to "implement the reorganization, merger or streamlining of the GOCC, unless otherwise directed by the President," upon determining "that it is to the best interest of the State that a GOCC should be reorganized, merged, [or] streamlined";

WHEREAS, the Commission notes that the remaining tasks of NPC focus mainly on: (1) Mindanao Operations, (2) Small Power Utilities Group (SPUG), (3) Corporate Services (including administration, legal, finance, and resource management), and (4) Engineering, and that consequently, the Vice-President positions of NPC should be limited to such areas, and the supporting staff and organizational support below correspondingly reduced and streamlined;

WHEREAS, the Commission, taking into account the evaluation and recommendation of the DBM, has determined that it is in the best interest of the State to approve the DBM-recommended Table of Organization of NPC, subject to the condition that NPC will thereafter submit to the GCG an adjusted Table of Organization further streamlining its organizational structure;

WHEREAS, a Memorandum has been submitted by the Commission to the President informing His Excellency of the said determination and the Commission has not received any directive otherwise;

NOW, Be it –

RESOLVED, that the DBM-recommended Table of Organization of NPC is hereby **APPROVED**, as indicated in **Annex "A"** hereof, with the following number of organizational units;

Organizational Units	Number of Organizational Units	
	Existing	GCG Approved
Office of the President / CEO [JG-20]	1	1
Senior Vice-President (COO) [JG-19]	3	1
Vice-President / Group Level [JG-18]	10	6
Senior Department Manager / Service Level [JG-17/4]	5	4
Department Level / Plant Manager [JG-17]	55	33
Divisions	189	99
Total	263	144

RESOLVED FURTHER, that the authorized staffing pattern of NPC organizational units, as indicated in **Annex "B"** hereof, shall consist of the DBM-recommended 2,455 positions, 946 of which are assigned to perform under the Operations & Management Agreement (OMA) with the Power Sector Assets and Liabilities Management Corporation (PSALM), summarized as follows:

Status of Positions	GCG-Approved	Under OMA
Regular	2,183	781
Co-terminus	102	67
Contractual	27	-
Casual	143	98
Total	2,455	946

RESOLVED FURTHER, that the positions in the authorized staffing pattern of NPC shall follow the Statement of Functions recommended by the DBM, as indicated in **Annex "C"** hereof;

RESOLVED FINALLY, that the is subject with the caveat that NPC will thereafter submit to the GCG an adjusted Table of Organization further streamlining its organizational structure, conforming to the recommendations of the GCG after consultations thereon.

DONE, in the City of Manila, this 9th day of July in the year of our Lord, Two Thousand and Twelve.

BY AUTHORITY OF THE COMMISSION:


CESAR L. VILLANUEVA
Chairman



MA. ANGELA E. IGNACIO
Commissioner



RAINIER B. BUTALID
Commissioner