



MEMORANDUM ORDER NO. 2023-11

RETITLING OF EXECUTIVE PLANTILLA POSITIONS OF THE PHILIPPINE GUARANTEE CORPORATION (PHILGUARANTEE)

WHEREAS, the Governance Commission approved the organizational structure and staffing pattern (OSSP) of PHILGUARANTEE as part of its Restructuring Plan through Memorandum Order (M.O.) No. 2019-10;

WHEREAS, PHILGUARANTEE Board of Directors in its Resolution No. 015, s. 2019, approved and confirmed the adoption of parenthetical/representation titles for executive/management plantilla positions with salary grades 26 and 28;

WHEREAS, the Governance Commission for GOCCs (GCG), pursuant to Republic Act (R.A.) No. 10149, is mandated to “evaluate the performance and determine the relevance of the GOCC, to ascertain whether such GOCC should be reorganized, merged, streamlined, abolished or privatized, ...[and] implement the reorganization, merger or streamlining unless otherwise directed by the President”;

WHEREAS, the GCG determined that it is in the best interest of the State and the public to retitle the positions mentioned hereunder;

NOW, Be it –

RESOLVED, the retitling of the following positions in PHILGUARANTEE is hereby **APPROVED**:

No. OF POSITIONS	EXISTING POSITION TITLES	SG	NEW POSITION TITLES	SG	CPCS JG
Corporate Compliance and Standards Office					
1	Department Head	26	Department Head (Vice – President)	26	14
Enterprise Risk Management Office					
1	Department Head	26	Department Head (Vice – President)	26	14
Internal Audit Office					
1	Department Head	26	Department Head (Vice – President)	26	14
Corporate Business Group					
1	Group Head	28	Group Head (Senior Vice-President)	28	16
<i>Corporate Business Development - Priority Sectors Department</i>					
1	Department Head	26	Department Head (Vice – President)	26	14
<i>Corporate Business Development - SME Department</i>					
1	Department Head	26	Department Head (Vice – President)	26	14



Retitling/Conversion (Adoption of Parenthetical Titles) for the Executive Plantilla Positions of
PHILGUARANTEE

No. OF POSITIONS	EXISTING POSITION TITLES	SG	NEW POSITION TITLES	SG	CPCS JG
Housing Business Group					
1	Group Head	28	Group Head (Senior Vice-President)	28	16
<i>Housing Business Development Department</i>					
1	Department Head	26	Department Head (Vice – President)	26	14
<i>Housing Accounts Services Department</i>					
1	Department Head	26	Department Head (Vice – President)	26	14
Agriculture Business Group					
1	Group Head	28	Group Head (Senior Vice-President)	28	16
<i>Agriculture Business Development Department</i>					
1	Department Head	26	Department Head (Vice – President)	26	14
<i>AGFP Accounts Services Department</i>					
1	Department Head	26	Department Head (Vice – President)	26	14
Fund and Asset Management Group					
1	Group Head	28	Group Head (Senior Vice-President)	28	16
<i>Funds and Investments Department</i>					
1	Department Head	26	Department Head (Vice – President)	26	14
<i>Recovery Management Department</i>					
1	Department Head	26	Department Head (Vice – President)	26	14
<i>Asset Sales and Disposition Department</i>					
1	Department Head	26	Department Head (Vice – President)	26	14
Business Operations Group					
1	Group Head	28	Group Head (Senior Vice-President)	28	16
<i>Cash Management Department</i>					
1	Department Head	26	Department Head (Vice – President)	26	14
<i>Collection and Claims Department</i>					
1	Department Head	26	Department Head (Vice – President)	26	14
<i>Credit and Appraisal Management Department</i>					
1	Department Head	26	Department Head (Vice – President)	26	14
Corporate Shared Services Group					
1	Group Head	28	Group Head (Senior Vice-President)	28	16
<i>Strategy Management and Communications Department</i>					
1	Department Head	26	Department Head (Vice – President)	26	14
<i>Human Resource and Organizational Development Department</i>					
1	Department Head	26	Department Head (Vice – President)	26	14
<i>Facilities and General Services Department</i>					
1	Department Head	26	Department Head (Vice – President)	26	14

Retitling/Conversion (Adoption of Parenthetical Titles) for the Executive Plantilla Positions of
PHILGUARANTEE

No. OF POSITIONS	EXISTING POSITION TITLES	SG	NEW POSITION TITLES	SG	CPCS JG
Comptrollership Group					
1	Group Head	28	Group Head (Senior Vice-President)	28	16
<i>Financial Accounting Department</i>					
1	Department Head	26	Department Head (Vice – President)	26	14
<i>Budget Management Department</i>					
1	Department Head	26	Department Head (Vice – President)	26	14
<i>Information Technology Department</i>					
1	Department Head	26	Department Head (Vice – President)	26	14
LEGAL SERVICES GROUP					
1	Group Head	28	Group Head (Senior Vice-President)	28	16
<i>Litigation Department</i>					
1	Department Head	26	Department Head (Vice – President)	26	14
<i>Records Custodianship and Management Department</i>					
1	Department Head	26	Department Head (Vice – President)	26	14
<i>Contracts and Opinions Department</i>					
1	Department Head	26	Department Head (Vice – President)	26	14

RESOLVED FURTHER, the foregoing is **SUBJECT TO THE FOLLOWING CONDITIONS** as follows:

- The funds for the purpose shall be taken fully from the corporate funds of the PHILGUARANTEE, as approved by its Governing Board, and no budgetary support will be provided by the National Government for personnel services;
- The pertinent budgetary, accounting, auditing, civil service and other applicable laws, rules and regulations shall be complied with; and
- Any further modification/s on the PHILGUARANTEE's Organizational Structure and Staffing Pattern is/are prohibited unless otherwise approved by the GCG.

DONE, in the City of Makati, this 26th day of September 2023.


ATTY. MARIUS P. CORPUS
Chairperson


ATTY. BRIAN KEITH F. HOSAKA
Commissioner


**ATTY. GERALDINE MARIE
BERBERABE-MARTINEZ**
Commissioner