



MEMORANDUM ORDER NO. 2023-09

SCRAP & BUILD OF POSITIONS IN THE PHILIPPINE NATIONAL OIL COMPANY (PNOC)

WHEREAS, the GCG, through Memorandum Order No. 2018-05 dated 26 July 2018, approved the reorganization of the Philippine National Oil Company (PNOC) with a total of one hundred ninety-eight (198) plantilla positions;

WHEREAS, PNOC requested to create additional positions through Scrap and Build to address manpower gaps after the implementation of its reorganization;

WHEREAS, pursuant to Section 5(a) of the "GOCC Governance Act of 2011" (R.A. No. 10149), the GCG is mandated to evaluate the performance and determine the relevance of the GOCC, to ascertain whether such GOCC should be reorganized, merged, streamlined, abolished or privatized;

WHEREAS, the GCG has determined that it is in the best interest of the State to create the requested positions through Scrap and Build mentioned hereunder;

NOW, BE IT –

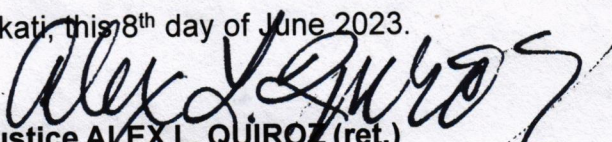
RESOLVED, the creation of the following positions in PNOC through Scrap and build is hereby **APPROVED**:

| FROM | | | TO | | |
|----------------------------------|----|----|--------------------------------------|----|----|
| Position Scrapped | SG | JG | Position Built | SG | JG |
| Litigation Division | | | Energy Supply Base Department | | |
| Attorney III | 21 | 11 | Senior Safety Specialist | 18 | 11 |
| MIS Division | | | Corporate Planning Division | | |
| Information Technology Officer I | 19 | 11 | Planning Officer III | 18 | 11 |

RESOLVED FURTHER, the foregoing is **SUBJECT TO THE FOLLOWING CONDITIONS**:

- Funds for the purpose shall be taken fully from the corporate funds of PNOC, as approved by its Governing Board, and no budgetary support will be provided by the National Government for personal services; and
- The pertinent budgetary, accounting, auditing, civil service and other applicable laws, rules, and regulations shall be complied with.

DONE, in the City of Makati, this 8th day of June 2023.


 Justice ALEX L. QUIROZ (ret.)
 Chairperson


 Atty. GIDEON D.V. MORTEL, D.C.L.
 Commissioner


 Atty. GERALDINE MARIE B. BERBERABE-MARTINEZ
 Commissioner