



## CPCS IMPLEMENTING GUIDELINES NO. 2021-01

**SUBJECT : IMPLEMENTING GUIDELINES OF EXECUTIVE ORDER No. 150, S.2021**

**DATE : 12 JAN 2022**

1. **BACKGROUND AND PURPOSE.** – Pursuant to Republic Act (R.A.) No. 10149 which mandates the Governance Commission for GOCCs (GCG) to develop a Compensation and Position Classification System (CPCS) for GOCCs, and by virtue of the powers vested in the President of the Philippines,<sup>1</sup> Executive Order No. (E.O.) 150, series of 2021 entitled “*Approving the Compensation and Position Classification System (CPCS) and Index of Occupational Services, Position Titles, And Job Grades for GOCCs (IOS-G) Framework, Repealing Executive Order No. 203 (S. 2016), and For Other Purposes,*” was signed and approved by the President on 01 October 2021. The said E.O. became effective on 05 October 2021 upon its publication in a newspaper of general circulation.<sup>2</sup>

This Implementing Guidelines is being issued in accordance with Section 8 of E.O. No. 150 which directs the GCG to be the implementing agency of the CPCS.

2. **COVERAGE.** – The following are covered by this Implementing Guidelines:
  - 2.1. All GOCCs, including their subsidiaries, unless excluded from the coverage of R.A. No. 10149.
  - 2.2. All positions on regular, contractual, or casual basis, now existing or hereafter created in GOCCs, whether Chartered or Non-chartered, and whether previously covered by, or previously exempted from the “*Salary Standardization Law*” (R.A. No. 6758).<sup>3</sup>
3. **EXCLUSIONS.** – The following are excluded from the coverage of this Implementing Guidelines:
  - 3.1. Bangko Sentral ng Pilipinas (BSP), State Universities and Colleges (SUCs), cooperatives, Local Water Districts (LWDs), Economic Zone Authorities, and

<sup>1</sup> By the 1987 Constitution, Presidential Decree No. 1597, Joint Resolution No. 4, s.2009, and R.A. No. 10149.

<sup>2</sup> Published in the BusinessWorld.

<sup>3</sup> *Compensation and Position Classification Act of 1989.*

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