



MEMORANDUM ORDER NO. 2024-23

AUTHORIZING MANILA INTERNATIONAL AIRPORT AUTHORITY (MIAA) TO ABOLISH EIGHT HUNDRED FORTY-FOUR (844) PLANTILLA POSITIONS FOLLOWING THE PRIVATIZATION OF THE OPERATIONS AND MAINTENANCE OF THE NINOY AQUINO INTERNATIONAL AIRPORT (NAIA) THROUGH A PUBLIC-PRIVATE PARTNERSHIP (PPP) PROJECT

WHEREAS, on 18 March 2024 the Department of Transportation (DOTr), the Manila International Airport Authority (MIAA), and the New NAIA Infra Corp. (NNIC) entered into a Concession Agreement (CA) transferring to the latter the Operations and Maintenance (O&M) of the Ninoy Aquino International Airport (NAIA) effective 14 September 2024;

WHEREAS, Section 13.1 of the CA stipulates that MIAA shall formulate a Transition Plan which shall include the development of a Restructuring Plan (RP) pursuant to GCG Memorandum Circular (MC) No. 2015-04;

WHEREAS, the GCG, pursuant to Republic Act (R.A.) No. 10149, has the mandate to “evaluate the performance and determine the relevance of the GOCC, to ascertain whether such GOCC should be reorganized, merged, streamlined, abolished or privatized, in consultation with the department of agency to which a GOCC is attached;”

WHEREAS, the MIAA submitted its proposed RP to the GCG on 22 July 2024;

WHEREAS, upon turn-over of the O&M of the NAIA to the NNIC on 14 September 2024 pursuant to the CA, some plantilla positions in the MIAA will become redundant. Hence, the GCG had advised the MIAA to proceed with its organizational restructuring in two phases. The first phase will involve the determination and abolition of the redundant plantilla positions of MIAA, while the second phase shall cover the determination of MIAA’s appropriate Organizational Structure and Staffing Pattern (OSSP) following the transfer of NAIA’s O&M functions to NNIC;

WHEREAS, MIAA submitted to GCG the complete list of redundant positions on 27 August 2024 and complied with all the other documentary requirements on 03 September 2024;

WHEREAS, after the evaluation of MIAA’s proposal to abolish eight hundred forty-two (842) redundant plantilla positions, the GCG found two (2) additional redundant positions;

WHEREAS, the GCG has determined that it is in the best interest of the State and the public to grant MIAA the authority to abolish eight hundred forty-four (844) plantilla positions as specified hereunder;

