

MEMORANDUM ORDER NO. 2024-23

AUTHORIZING MANILA INTERNATIONAL AIRPORT AUTHORITY (MIAA) TO ABOLISH EIGHT HUNDRED FORTY-FOUR (844) PLANTILLA POSITIONS FOLLOWING THE PRIVATIZATION OF THE OPERATIONS AND MAINTENANCE OF THE NINOY AQUINO INTERNATIONAL AIRPORT (NAIA) THROUGH A PUBLIC-PRIVATE PARTNERSHIP (PPP) PROJECT

WHEREAS, on 18 March 2024 the Department of Transportation (DOTr), the Manila International Airport Authority (MIAA), and the New NAIA Infra Corp. (NNIC) entered into a Concession Agreement (CA) transferring to the latter the Operations and Maintenance (O&M) of the Ninoy Aquino International Airport (NAIA) effective 14 September 2024;

WHEREAS, Section 13.1 of the CA stipulates that MIAA shall formulate a Transition Plan which shall include the development of a Restructuring Plan (RP) pursuant to GCG Memorandum Circular (MC) No. 2015-04;

WHEREAS, the GCG, pursuant to Republic Act (R.A.) No. 10149, has the mandate to “evaluate the performance and determine the relevance of the GOCC, to ascertain whether such GOCC should be reorganized, merged, streamlined, abolished or privatized, in consultation with the department of agency to which a GOCC is attached;”

WHEREAS, the MIAA submitted its proposed RP to the GCG on 22 July 2024;

WHEREAS, upon turn-over of the O&M of the NAIA to the NNIC on 14 September 2024 pursuant to the CA, some plantilla positions in the MIAA will become redundant. Hence, the GCG had advised the MIAA to proceed with its organizational restructuring in two phases. The first phase will involve the determination and abolition of the redundant plantilla positions of MIAA, while the second phase shall cover the determination of MIAA’s appropriate Organizational Structure and Staffing Pattern (OSSP) following the transfer of NAIA’s O&M functions to NNIC;

WHEREAS, MIAA submitted to GCG the complete list of redundant positions on 27 August 2024 and complied with all the other documentary requirements on 03 September 2024;

WHEREAS, after the evaluation of MIAA’s proposal to abolish eight hundred forty-two (842) redundant plantilla positions, the GCG found two (2) additional redundant positions;

WHEREAS, the GCG has determined that it is in the best interest of the State and the public to grant MIAA the authority to abolish eight hundred forty-four (844) plantilla positions as specified hereunder;



NOW, Be it –

RESOLVED, to approve, with modification, MIAA's proposal to abolish redundant plantilla positions, **GRANTING AUTHORITY** to MIAA to abolish eight hundred forty-four (844) plantilla positions specified as follows:

Unit	Position	Permanent	Contractual	Casual	
Airport Operations Department	Department Manager A	1	0	0	
	Secretary A	1	0	0	
	Subtotal	2	0	0	
	International Terminal Operations Division				
	Division Manager A	1	0	0	
	Terminal Supervisor B	1	0	0	
	Terminal Supervisor C	2	0	0	
	Port Operations Specialist	13	0	0	
	Port Operations Analyst	3	0	0	
	Terminal Operations Officer B	2	0	0	
	Terminal Operations Assistant A	36	0	5	
	Electronics Communications Systems Operator A	1	0	0	
	Electronics Communications Systems Operator B	18	0	0	
	Light Equipment Operator	0	0	5	
	Clerk Processor B	2	0	0	
	Subtotal	79	0	10	
	Airport Grounds Operations Division				
	Division Manager A	1	0	0	
	Terminal Supervisor B	1	0	1	
	Terminal Supervisor C	1	1	5	
	Port Operations Specialist	4	8	5	
	Terminal Operations Officer A	15	13	9	
	Terminal Operations Officer B	1	12	0	
	Terminal Operations Assistant A	23	0	6	
	Statistical Assistant A	2	0	0	
	Light Equipment Operator	0	0	8	
	Clerk Processor B	1	0	0	
	Subtotal	49	34	34	
	Domestic Terminal Operations Division				
	Division Manager A	1	0	0	
Terminal Supervisor C	1	0	0		
Port Operations Specialist	6	0	0		
Port Operations Analyst A	1	0	0		
Senior Statistician	1	0	0		

Unit	Position	Permanent	Contractual	Casual
	Terminal Operations Officer A	16	0	0
	Clerk Processor B	2	0	0
	Subtotal	28	0	0
Office of the General Manager	Public Affairs Office			
	Senior Public Relations Officer	2	0	0
	Public Relations Officer B	2	0	0
	Public Relations Officer C	2	0	0
	Public Relations Assistant B	0	0	15
	Librarian I	1	0	0
	Subtotal	7	0	15
Finance Department	Cashiering Division			
	Head Cashier	1	0	0
	Cashier A	1	0	0
	Cashier B	0	0	0
	Cashier C	1	0	0
	Cashiering Assistant	3	0	0
	Subtotal	6	0	0
	Collection Division			
	Supervising Credit Officer	1	0	0
	Senior Collection Representative	8	0	15
	Collection Representative A	28	0	8
	Collection Representative B	0	0	7
	Clerk Processor B	1	0	0
	Subtotal	38	0	30
	Engineering Department	Electrical Division		
Principal Engineer B		1	0	0
Supervising Engineer B		5	0	0
Transmission Line Foreman		2	0	0
Senior Plant Electrician		3	0	0
Transmission Lineman A		15	0	0
Transmission Lineman B		7	0	6
Engineering Assistant A		0	0	2
Transmission Lineman C		32	0	0
Driver Mechanic B		3	0	0
Clerk Processor B		1	0	0
Subtotal		69	0	8
Mechanical Division				
Principal Engineer B		1	0	0
Supervising Engineer A		0	0	1
Supervising Engineer B		3	0	0
Senior Engineer A		0	0	5
Senior Plant Mechanic	3	0	2	
Plant Mechanic A	3	0	1	

Unit	Position	Permanent	Contractual	Casual
	Plant Mechanic B	20	0	45
	Administrative Services Assistant B	1	0	0
	Plant Equipment Operator E	19	0	25
	Welder A	0	0	4
	Driver Mechanic B	0	0	1
	Subtotal	50	0	84
Civil Works Division				
	Engineering Services Chief	1	0	0
	Supervising Engineer A	1	0	0
	Head Painter	1	0	0
	Artist/Illustrator A	0	0	1
	Master Plumber	1	0	0
	Plumber A	3	0	0
	Draftsman A	0	0	6
	Senior Mason	0	0	8
	Senior Carpenter	0	0	5
	Senior Painter	5	0	4
	Engineering /Survey Aide B	0	0	5
	Heavy Equipment Operator	0	0	2
	Driver Mechanic B	0	0	1
	Utility Worker A	4	0	9
	Subtotal	16	0	41
Electronics and Communications Division				
	Principal Engineer A	1	0	0
	Principal Engineer B	1	0	0
	Principal Engineer C	0	0	0
	Supervising Engineer B	1	0	0
	Supervising Electronics Communication Systems Technician	2	0	0
	Senior Electronics Communications Systems Technician	22	0	2
	Electronics Communications Systems Operator A	2	0	0
	Electronics Communications Systems Operator B	5	0	0
	Electronics Communications Systems Technician A	0	0	5
	Clerk Processor A	1	0	0
	Driver Mechanic B	0	0	1
	Electronics Communications Systems Operator C	0	0	11
	Subtotal	35	0	19

Unit	Position	Permanent	Contractual	Casual		
Emergency Services Department	Department Manager A	1	0	0		
	Secretary A	1	0	0		
	Subtotal	2	0	0		
	Medical Division					
	Nurse I	2	0	0		
	Driver Mechanic B	1	0	0		
	Medical Services Aide A	0	0	3		
	Subtotal	3	0	3		
	Rescue and Firefighting Division					
	Division Manager A	1	0	0		
	Chief Fire Officer	3	0	0		
	Fire Officer A	3	0	0		
	Fire Officer B	21	0	0		
	Senior Firefighter	5	0	0		
	Auto Mechanic A	3	0	0		
	Firefighter	96	0	0		
	Subtotal	132	0	0		
	Intelligence & ID Pass Control Department	Intelligence and Investigation Division				
		Civil Security Officer A	1	0	0	
Civil Security Officer B		10	0	0		
Civil Security Officer C		1	0	0		
Civil Security Assistant B		1	0	0		
Senior Industrial Security Guard A		6	0	0		
Subtotal		19	0	0		
ID & Pass Control Division						
Division Manager A		1	0	0		
Civil Security Officer A		1	0	0		
Civil Security Officer B		7	0	0		
Civil Security Officer C		19	0	0		
Clerk Processor A		3	0	0		
Subtotal		31	0	0		
TOTAL	566	34	244			
GRAND TOTAL		844				

RESOLVED FURTHER, that the authorization to abolish the foregoing positions is **SUBJECT TO THE FOLLOWING**:

1. Funds necessary to implement the abolition of positions shall be taken fully from the corporate funds of MIAA, included in its Corporate Operating Budget as approved by its Board of Directors, and no budgetary support will be provided by the National Government for personal services; and

2. The pertinent civil service policies, budgetary, accounting, auditing, and other applicable rules and regulations shall be complied with; and
3. Any further modification/s on MIAA's Organizational Structure and Staffing Pattern is/are prohibited unless otherwise approved by the GCG.

DONE, in the City of Makati, this 6th day of September 2024.



ATTY. MARIUS P. CORPUS

Chairperson



ORIGINAL SIGNED



HON. RALPH G. RECTO

DOF Secretary

HON. AMENAH F. PANGANDAMAN

DBM Secretary



ATTY. BRIAN KEITH F. HOSAKA

Commissioner




ATTY. GERALDINE MARIE B. BERBERABE-MARTINEZ

Commissioner

2. The pertinent civil service policies, budgetary, accounting, auditing, and other applicable rules and regulations shall be complied with; and
3. Any further modification/s on MIAA's Organizational Structure and Staffing Pattern is/are prohibited unless otherwise approved by the GCG.


DONE, in the City of Makati, this 6th day of September 2024.


ATTY. MARIUS P. CORPUS
Chairperson




ORIGINAL SIGNED

HON. RALPH G. RECTO
DOF Secretary


HON. AMENAH F. PANGANDAMAN
DBM Secretary




ATTY. BRIAN KEITH F. HOSAKA
Commissioner


ATTY. GERALDINE MARIE B. BERBERABE-MARTINEZ
Commissioner