

NOTICE TO GOCCs

SUBJECT : COURTESY RESIGNATION OF NON *EX-OFFICIO* CHAIRPERSONS, CHIEF EXECUTIVE OFFICERS (CEOs), AND APPOINTIVE MEMBERS OF GOCC GOVERNING BOARDS

DATE : 26 MAY 2025

His Excellency President Ferdinand R. Marcos, Jr. directed the courtesy resignations of all Cabinet Secretaries, Heads of Agencies with Cabinet Rank, other Heads of Agencies, and Presidential Advisers/Assistants. This directive is intended to allow the President to assess the performance of key officials in all Government Agencies, including GOCCs, and realign government priorities in response to the evolving expectations of the Filipino people and ensure that the Administration remains dynamic, accountable, and responsive.

To underscore, GOCCs are included in the definition of a government agency under Section 2(4), Introductory Provisions of the *Administrative Code of 1987* (Executive Order No. 292, s. 1987) and Section 3(k) of Republic Act (R.A.) No. 10149 or the *GOCC Governance Act of 2011*.

Under a GOCC setup consistent with Section 2(e) of R.A. No. 10149 and as provided under GCG Memorandum Circular No. 2012-06 or the *Ownership and Operations Manual Governing the GOCC Sector*, the Governing Boards of GOCCs constitute the State's direct representatives in, and shall be **directly accountable** to the State for, the governance and operations of GOCCs.¹

Under GCG Memorandum Circular 2012-07 or the *Code of Corporate Governance for GOCCs*, the Chairperson of the Board of a GOCC is deemed the "Head of Agency" for legal purposes.² Nevertheless, Section 3(g) of R.A. No. 10149 defines the CEO as the highest ranking corporate executive, who could be the President, General Manager, Chairman, or Administrator of a GOCC.³ The CEO, as the representative of Management in the GOCC Governing Board, oversees the GOCC's day-to-day operations.

Thus, as conveyed through the Memorandum from the Executive Secretary dated 21 May 2025, and in line with the President's announced intention to recalibrate and realign his Administration's policies and priorities with the people's expectations, the Governance Commission hereby directs all Non *Ex-Officio* Chairpersons, Chief Executive Officers (CEOs) and all Appointive Directors/Trustees/Members of GOCC Governing Boards to immediately submit their respective courtesy resignations to the President through the Office of the Executive Secretary.

¹ Article 8.5.

² Item 15.1.

³ Section 3(g).



The affected officers are reminded that until any action is taken by the Office of the President on such courtesy resignation, they shall continue to report for work and perform their usual duties and functions subject to any further directives that the Office of the President may deem proper.

FOR IMMEDIATE COMPLIANCE.

Very truly yours,



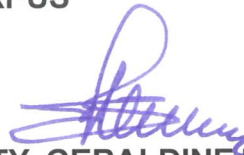
ATTY. MARIUS P. CORPUS

Chairperson



ATTY. BRIAN KEITH F. HOSAKA

Commissioner



ATTY. GERALDINE MARIE B.

BERBERABE-MARTINEZ

Commissioner

Copy Furnished:

**OFFICE OF THE EXECUTIVE SECRETARY
OFFICE OF THE PRESIDENT**
Malacañan, Manila



Office of the President
Malacañang



MEMORANDUM FROM THE EXECUTIVE SECRETARY

TO : ALL CABINET SECRETARIES, HEADS OF AGENCIES WITH CABINET RANK, OTHER HEADS OF AGENCIES, AND PRESIDENTIAL ADVISERS/ASSISTANTS

SUBJECT : COURTESY RESIGNATION

DATE : MAY 21 2025

In the exigency of service, and in line with the President's directive to conduct a thorough performance review of cabinet members and government agencies, you are hereby directed to tender an **UNQUALIFIED COURTESY RESIGNATION**, subject to existing laws, rules and regulations. The courtesy resignation shall be submitted to the Office of the Executive Secretary immediately.

Until any action is taken by the President and/or the undersigned on such courtesy resignation, you shall continue to report for work and perform your usual duties and functions, subject to any further directives that the President and/or the undersigned may deem proper.

For immediate and strict compliance.



By authority of the President:

LUCAS P. BERSAMIN
Executive Secretary

