



MEMORANDUM ORDER NO. 2024-06

AUTHORIZING PHILIPPINE AMUSEMENT AND GAMING CORPORATION (PAGCOR) TO ABOLISH NINE HUNDRED TWENTY-NINE (929) PLANTILLA POSITIONS FOLLOWING THE TRANSITION OF CASINO FILIPINO – NEW COAST FROM A PAGCOR-OPERATED CASINO TO A LICENSED CASINO

WHEREAS, PAGCOR and Marina Square Properties, Inc. (MSPI) entered into a lease agreement on 14 March 2003 wherein it was agreed that MSPI would allow PAGCOR to use the gaming premises (inclusive of fittings and equipment) and office premises located within the Marina Plaza Hotel (now referred to as the *New Coast Hotel*), while PAGCOR would provide the manpower to operate the casino operations with a term of 12 years or from 31 March 2004 until 31 March 2016;

WHEREAS, a new lease agreement was signed on 18 December 2015 extending the lease term to 31 March 2031;

WHEREAS, Addendum 3 of the 2003 Lease Agreement states that PAGCOR “shall, and shall do all that is within its power, to grant an Authority to Operate to the Lessor or to a party nominated by the Lessor as a Third Party Casino Operator to operate the PAGCOR Casino at the Leased Premises on terms and conditions no less favourable than those granted by PAGCOR to existing or then existing Third Party Casino Operators...”

WHEREAS, in a letter to PAGCOR dated 09 May 2014, MSPI requested for a grant/issuance of an Authority to Operate (ATO) as third-party casino operator;

WHEREAS, following the Commission on Audit’s recommendation, the lease agreement was renamed into a Memorandum of Agreement (MOA) and was signed on 09 August 2021 retaining the lease term of until 31 March 2031;

WHEREAS, the MOA includes a provision “Notwithstanding MSPI and PAGCOR relationship created under and by virtue of this Agreement, nothing prevents MSPI from applying for a license or authority to operate a casino from PAGCOR...”

WHEREAS, after a series of negotiations on the provisions of the contract, the Provisional License was officially executed on 27 September 2023 and agreed that the turnover of the casino premises to MSPI shall be implemented on 19 February 2024;

WHEREAS, to avoid redundancy in the workforce complement, PAGCOR, through a letter dated 11 January 2024, requested the abolition of the seven hundred seventy-four (774) plantilla positions affected by the transition of the Casino Filipino – New Coast from a PAGCOR-operated casino to a licensed casino;

WHEREAS, the Governance Commission for GOCCs (GCG), pursuant to Republic Act (R.A.) No. 10149 mandates the GCG to “evaluate the performance and determine the relevance of the GOCC, to ascertain whether such GOCC should be

reorganized, merged, streamlined, abolished, or privatized, in consultation with the department or agency to which a GOCC is attached;”

WHEREAS, upon review of the Governance Commission, it was found that there are nine hundred twenty-nine (929) plantilla positions under Casino Filipino – New Coast, 706 of which are filled as of 15 March 2024;

WHEREAS, the Governance Commission has determined that it is in the best interest of the State and the public to grant PAGCOR the authority to abolish the plantilla positions of Casino Filipino – New Coast;

NOW, BE IT –

RESOLVED, that the request of PAGCOR is **APPROVED**, and it is hereby authorized to abolish 929 plantilla positions specified as follows:

Division/Unit	Position	No. of Plantilla Positions Abolished
Table Operations Division	Table Operations Manager II	3
	Table Operations Manager I	
	Pit Manager	13
	Pit Officer II	72
	Pit Officer I	
	Dealer IV	303
	Dealer III	
	Dealer II	
	Dealer I	
	Gaming Officer I	2
	Assistant Gaming Officer	16
	Gaming Assistant	13
	Gaming Staff II	5
	Gaming Staff I	40
	Gaming Support	1
	Korean Interpreter	2
	Niponggo Interpreter	1
	<i>Sub-total</i>	471
Slot Machine Division	Slot Area Manager	0
	Slot Operations Officer II	4
	Slot Operations Officer I	12
	Slot Service Assistant IV	20
	Slot Service Assistant III	
	Slot Service Assistant II	
	Slot Service Assistant I	
Slot Data Control Officer I	1	

Division/Unit	Position	No. of Plantilla Positions Abolished
	Assistant Slot Data Control Officer	1
	Senior Slot Manager I	1
	Slot Data Control Assistant	5
	Slot Machine Staff	2
	<i>Sub-total</i>	46
Treasury Division	Senior Treasury Officer	1
	Treasury Officer II	7
	Treasury Officer I	22
	Teller II	48
	Teller I	
	Treasury Assistant	13
	Treasury Staff II	3
	Treasury Staff I	5
	Treasury Manager II	1
	<i>Sub-total</i>	100
Security Division	Security Manager II	1
	Security Manager I	
	Security Officer I	6
	Assistant Security Officer	22
	Internal Security Investigator	4
	Security Staff II	105
	Security Staff I	
	External Security Officer I	1
	External Security Supervisor	3
	Security Guard/Lady Guard II	14
	Security Guard/Lady Guard I	
	Senior Security Officer	1
	<i>Sub-total</i>	157
Surveillance Division	Senior Surveillance Officer	0
	Surveillance Officer I	7
	CCTV Technician	4
	CCTV Operator III	43
	CCTV Operator II	
	CCTV Operator I	
	Surveillance Manager II	1
	CCTV Maintenance Technician	1
	<i>Sub-total</i>	56
	Branch Manager II	0

Division/Unit	Position	No. of Plantilla Positions Abolished
Administrative Division	Branch Manager I	
	General Manager II	1
	Senior Branch Administrative Manager II, Procurement, Logistics and Facilities Management	1
	Senior Branch Administrative Manager I, Procurement, Logistics and Facilities Management	
	Senior Branch Administrative Manager II, Administrative and Finance	1
	Senior Branch Administrative Manager I, Administrative and Finance	
	Senior Branch Administrative Manager II, Marketing and Entertainment	1
	Senior Branch Administrative Manager I, Marketing and Entertainment	
	Senior Logistics Management Officer	1
	Logistics Assistant	2
	Stockman II	1
	Stockman I	
	Procurement Officer I	1
	Assistant Procurement Officer	1
	Procurement Staff II	1
	Senior Facilities Management Officer	1
	Facilities Management Officer I	4
	Senior Facilities Management Assistant	3
	Food and Beverage Supervisor II	1
	Food and Beverage Supervisor I	
	Facilities Management Technical Assistant	4
	Fabricator III	4
	Fabricator II	
	Fabricator I	
	Maintenance Technician III	7
	Maintenance Technician II	
	Maintenance Technician I	
	Clerical Aide II	1
	Clerical Aide I	
	Senior Accounting Officer	1
Accounting Officer II	1	
Accounting Officer I	2	

Division/Unit	Position	No. of Plantilla Positions Abolished
	Assistant Accounting Officer	1
	Accounting Assistant	2
	Senior Finance Officer	1
	Assistant Finance Officer	1
	Finance Assistant	1
	Finance Officer II	1
	Senior Human Resource Officer	1
	Human Resource Officer II	1
	Assistant Human Resource Officer	1
	Human Resource Assistant	2
	Human Resource Staff II	2
	Filing Clerk/Messenger II	2
	Filing Clerk/Messenger I	
	Senior Provident Fund Officer	1
	Assistant Provident Fund Officer	1
	Provident Fund Assistant	1
	Health Services Manager II	2
	Health Services Manager I	
	Senior Nurse	1
	Nurse	4
	Information Technology Officer II	1
	Information Technology Assistant	5
	Assistant Administrative Officer	1
	Administrative Assistant	1
	Administrative Staff II	4
	Senior Customer Relations Officer	1
	Customer Relations Officer I	3
	Assistant Customer Relations Officer	4
	Senior Transport Assistant	1
	Driver III	11
	Driver II	
	Driver I	
	Dispatcher II	1
	<i>Sub-total</i>	99
	GRAND TOTAL	929

RESOLVED FURTHER, that PAGCOR, through a Placement Committee, shall place the affected employees that opt to remain in PAGCOR to the same or comparable positions that are available within the organization;

RESOLVED FURTHER, that affected employees that are not placed and are separated from service are entitled to avail the Separation Incentive Pay as provided under Executive Order No. 150, s.2021;

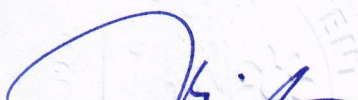
RESOLVED FINALLY, that the authorization to abolish the foregoing positions is **SUBJECT TO THE FOLLOWING**:

1. Funds necessary to implement the abolition of positions shall be taken fully from the corporate funds of PAGCOR, included in its Corporate Operating Budget as approved by its Board of Directors, and no budgetary support will be provided by the National Government for personal services;
2. The pertinent civil service policies, budgetary, accounting, auditing, and other applicable rules and regulations shall be complied with; and
3. Any further modification/s on PAGCOR's Organizational Structure and Staffing Pattern is/are prohibited unless otherwise approved by the GCG.

DONE in the City of Makati, this 29 day of APR 2024.



ATTY. MARIUS P. CORPUS
Chairperson



RALPH G. RECTO
DOF Secretary
APR 25 2024



ORIGINAL SIGNED

AMENAH F. PANGANDAMAN
DBM Secretary



ATTY. BRIAN KEITH F. HOSAKA
Commissioner



ATTY. GERALDINE MARIE B. BERBERABE-MARTINEZ
Commissioner

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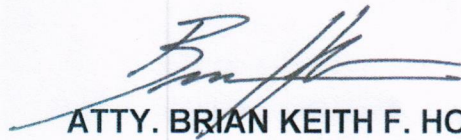
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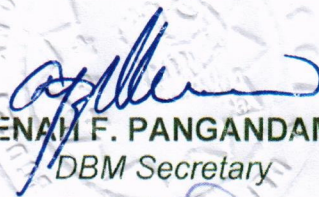
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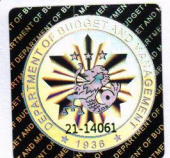


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Amenah F.
Pangandaman



ATTY. GERALDINE MARIE B. BERBERABE-MARTINEZ
Commissioner

