



**CPCS NOTICE NO. 10 : NOTICE TO ALL HEADS OF GOCCS**

**SUBJECT : CLARIFICATION ON THE GRANT OF COMMUNICATION ALLOWANCE TO CERTAIN OFFICERS AND EMPLOYEES**

**DATE : NOV 12 2024**

- Under Chapter VII of the Compensation and Position Classification System (CPCS) attached to Executive Order No. 150, s. 2021, officers and employees of GOCCs may be entitled to certain indirect compensation, including communication allowance, based on the prescribed rates, guidelines and regulations to be promulgated by the Governance Commission for GOCCs (Governance Commission) pursuant to the applicable compensation laws and issuance for National Government Agencies.
- Authorizations to Implement (ATI) the CPCS issued to GOCCs provide that “[f]or allowances, benefits, and incentives that require the determination of the career band of the positions entitled thereto, the same **shall be based on** existing Department of Budget and Management (DBM) and Civil Service Commission (CSC) issuances, and existing policies of GOCCs **until such time** that the CPCS career bands have been released.” (*emphasis and underscoring supplied*)
- On 02 August 2024, DBM issued Budget Circular (B.C.) No. 2024-2<sup>3</sup> which provides guidelines on the payment of communication allowance to government personnel. Section 3.2 of this B.C. states that “x x x, the GOCCs covered under RA No. 10149 shall be guided by the relevant issuances of the Governance Commission for GOCCs.”
- Consequently, the Governance Commission issues this Notice to confirm and clarify the applicability of DBM B.C. No. 2024-2 to GOCCs covered by Republic Act No. 10149 or the *GOCC Governance Act of 2011*, including the rates for the grant of communication allowance to their eligible officers and employees.
- In accordance with Section 5.1 of the DBM B.C. No. 2024-2, officials and employees of GOCCs with the following salary grades (SGs) or its equivalent shall be allowed a maximum monthly communication expense, regardless of the actual amount incurred, in aid of the performance of their official duties and responsibilities:

| Salary Grade (SG)                                    | Maximum Monthly Communication Expense |
|--|---------------------------------------|
| SG-31 and other officials of equivalent rank         | ₱ 8,000.00                            |
| SG-30, SG-29, and other officials of equivalent rank | 5,000.00                              |

<sup>3</sup> Guidelines on the Payment of Communication Expenses of Certain Government Personnel.



| Salary Grade (SG)   | Maximum Monthly Communication Expense |
|---|---------------------------------------|
| <b>SG-28</b> or Head of a Department Bureau, Department Regional Director, Head of a Department Service, and other officials of equivalent rank | 3,000.00                              |
| <b>SG-27</b> and other officials of equivalent rank <sup>4</sup>  | 2,500.00                              |
| <b>SG-26</b> or Head of a Bureau Regional Office and other officials of equivalent rank   |                                       |
| <b>SG-25</b> and other officials of equivalent rank   | 2,000.00                              |
| <b>SG-24</b> and other Department/Agency personnel of equivalent rank   |                                       |

6. All GOCCs with existing internal policies on the payment of communication expenses shall be allowed to adopt the same until 31 December 2024. Beginning 01 January 2025, such GOCCs shall immediately adopt the provisions of DBM B.C. No. 2024-2.

**FOR YOUR INFORMATION.**

**ATTY. MARIUS P. CORPUS**  
*Chairperson*

**ATTY. BRIAN KEITH F. HOSAKA**  
*Commissioner*

**ATTY. GERALDINE MARIE B. BERBERABE-MARTINEZ**  
*Commissioner*

<sup>4</sup> Including Head Executive Assistant.