



MEMORANDUM ORDER NO. 2020-10

RETITLING AND CONVERSION OF FORTY-THREE (43) PLANTILLA POSITIONS IN THE PHILIPPINE FISHERIES DEVELOPMENT AUTHORITY (PFDA)

WHEREAS, the Department of Budget and Management (DBM) approved the organizational structure and staffing pattern (OSSP) of PFDA in a letter dated 29 January 2009;

WHEREAS, the PFDA requested for several positions to be retitled in order to align it with Civil Service Commission (CSC) Resolutions and Department of Budget and Management (DBM) issuances, to facilitate the publication and the filling-up of said positions;

WHEREAS, the Department of Budget and Management (DBM) Budget Circular (BC) No. 2018-4 provides an updated Index of Occupational Services (IOS), Occupational Groups, Classes and Salary Grade (SG);

WHEREAS, the Civil Service Commission (CSC) Resolution No. 974342 dated 06 November 1997 contains the approved qualification standards (QS) of one hundred twenty-eight (128) positions in the Government Corporate Sector (GCS), including Fishery Market Operations Assistant I and Harbor Operations Assistant I positions for PFDA;

WHEREAS, the CSC MC No. 10, s.2005 contains the approved qualification standards of the administrative positions under the General Administrative Service of the Position Classification Plan;

WHEREAS, under DBM BC No. 2019-1, retitling is defined as a form of reclassification that involves a change in the position title without any change in salary grade allocation and under DBM Budget Circular No. 2018-3, the policy is that conversion shall be effected to vacant regular positions in meritorious cases, as may be determined;

WHEREAS, the Governance Commission for GOCCs (GCG) pursuant to Republic Act (R.A.) No. 10149 mandates the GCG to “evaluate the performance and determine the relevance of the GOCC, to ascertain whether such GOCC should be reorganized, merged, streamlined, abolished or privatized, ...[and] implement the reorganization, merger or streamlining of the GOCC, unless otherwise directed by the President;

WHEREAS, the GCG has determined that it is in the best interest of the State to retitle, and/or convert several positions existing in PFDA, in accordance with existing government policy;

NOW, BE IT –

RESOLVED, that the following forty-three (43) plantilla positions in the PFDA are hereby **CONVERTED AND/OR RETITLED** as follows:

Office/Port	FROM		TO		Item No.	Count
	Existing Position Title	SG	New Position Title	SG		
Navotas	Fishery Market Operations Assistant	8	Fishery Market Operations Assistant I	8	130	1
					131	1
					134	1
					136	1
					140	1
					145	1
					147	1
	Harbor Operations Assistant	8	Harbor Operations Assistant I	8	92	1
					93	1
					95	1
					96	1
					97	1
					98	1
	Administrative Assistant	8	Administrative Assistant II	8	99	1
					91	1
126					1	
					172	1
General Santos	Fishery Market Operations Assistant	8	Fishery Market Operations Assistant I	8	96	1
					97	1
					98	1
					104	1
					105	1
	Harbor Operations Assistant	8	Harbor Operations Assistant I	8	77	1
					78	1
					79	1
					80	1
					81	1
					82	1
	Administrative Assistant	8	Administrative Assistant II	8	83	1
					100	1
					130	1
Iloilo	Administrative Assistant	8	Administrative Assistant II	8	73	1
					45	1
Davao	Administrative Assistant	8	Administrative Assistant II	8	32	1
					54	1

Office/Port	FROM		TO		Item No.	Count
	Existing Position Title	SG	New Position Title	SG		
Lucena	Administrative Assistant	8	Administrative Assistant II	8	41	1
Zamboanga	Administrative Assistant	8	Administrative Assistant II	8	64	1
					66	1
Central Office	Administrative Assistant	8	Administrative Assistant II	8	167	1
					168	1
					169	1
					189	1
Total Number of Retitled and/or Converted Plantilla Positions						43

RESOLVED FURTHER, that the implementation of this Order shall comply with the following conditions and guidelines:

1. Implementation of the retitling/conversion shall have no added Personal Service (PS) Cost to PFDA;
2. The remaining Utility Worker II positions with incumbents classified by the DBM as to be converted to Fishery Market Operations Assistant positions once vacated, shall adopt the corresponding new position title (Fishery Market Operations Assistant I) above;
3. Funds for the purpose of filling-up shall be taken fully from the corporate funds of the PFDA, included in its approved Corporate Operating Budget (COB) as approved by its Governing Board; and
4. The pertinent civil service, budgetary, accounting, auditing and other applicable laws, rules and regulations shall be complied with.

DONE, this 4th day of September 2020.

SAMUEL G. DAGPIN JR.
Chairman

MICHAEL P. CLORIBEL
Commissioner

MARITES C. DORAL
Commissioner