



MEMORANDUM ORDER NO. 2017-01

REORGANIZATION OF THE NAYONG PILIPINO FOUNDATION (NPF)

WHEREAS, Under Presidential Decree No. 37 (P.D. 37), one of the purposes and objectives of NPF is to establish parks and recreation centers for the promotion of tourism in this country;

WHEREAS, Executive Order No. 135,s.2002, streamlined NPF into a skeletal transition team to undertake the remaining and interim functions of NPF, including looking for an alternative new site, and finalizing arrangements, for a new Nayong Pilipino that would be appropriate to its objectives as a showcase of Philippine culture;

WHEREAS, a new organizational structure and staffing pattern for NPF is expected to address gaps and inefficiencies in its current operations, provide for roles that are aligned with the day-to-day needs and functions in the area of programs and operations, facilities management, human resources and talent management, marketing and communications, and in likewise consideration of the development of the New Nayong Pilipino at Entertainment City.

WHEREAS, the Governance Commission for GOCCs (GCG), pursuant to Section 5(a) of the "GOCC Governance Act of 2011" (R.A. No. 10149), is mandated to "evaluate the performance and determine the relevance of the GOCC, to ascertain whether such GOCC should be reorganized, merged, streamlined, abolished or privatized, in consultation with the department or agency to which a GOCC is attached";

WHEREAS, an adequate participatory process was undertaken on the development of the Reorganization Plan of NPF, pursuant to GCG Memorandum Circular No. 2015-04 (Re-Issued);

WHEREAS, the Secretary of the Department of Tourism (DOT) duly endorsed the reorganization of NPF;

NOW, BE IT –

RESOLVED, the reorganization of NPF is hereby **APPROVED** with a total of **thirty-one (31)** plantilla positions, as reflected in the documents below which form an integral part of this Memorandum Order (M.O.), to wit:

1. Annex A – Overview;
2. Annex B – Organizational Structure; and
3. Annex C – Staffing Pattern.

RESOLVED FURTHER, that the implementation of this Order shall comply with the following conditions and guidelines:

1. Filling up of vacant positions shall be programmed to ensure overall financial viability of agency operations, actual revenue collection and operating requirements;
2. Funding requirements for regular positions shall be included in the Corporate Operating Budget of NPF;
3. NPF shall adopt and offer the retirement and separation package for the affected personnel using the incentives provided under E.O. No. 203 and the implementing guidelines to be issued by the Governance Commission;
4. The Governing Board through the Executive Director shall be accountable for the payment of separation benefits to the retirees/separates pursuant to existing laws;
5. The implementation of the new organizational structure and staffing shall commence within two (2) months after receipt of the Memorandum Order and a quarterly progress report shall thereafter be submitted until such implementation has been completed; and
6. The pertinent civil service, budgetary, accounting, auditing and other relevant laws, rules and regulations shall be complied with.

DONE, in the City of Manila, this 24th day of February 2017.

Very truly yours,


MICHAEL P. CLORIBEL
Commissioner


SAMUEL G. DAGPIN, JR.
Chairman


CARLOS G. DOMINGUEZ III
DOF Secretary


BENJAMIN E. DIOKNO
DBM Secretary

