**[GOCC NAME]**

*[insert strategy map with charter statement]*

**(GOCC NAME)**

|  | **Component** | **Baseline Data** | **Proposed Targeta/** |
| --- | --- | --- | --- |
|  | **Strategic Objective (SO)/ Strategic Measure(SM)** | **Formula** | **Weight** | **Rating System** | **Prior Year 1** | **Prior Year 2** | **Prior Year 3** | **Prior Year 4** | **Prior Year 5** |
| **Perspective 1** | SO 1 |  |  |  |  |  |  |  |  |  |  |
| SM 1 |  |  |  |  |  |  |  |  |  |  |
| SM 2 |  |  |  |  |  |  |  |  |  |  |
| SO 2 |  |  |  |  |  |  |  |  |  |  |
| SM 3 |  |  |  |  |  |  |  |  |  |  |
| ***Sub-total*** |  |  |  |  |  |  |  |  |  |  |
| **Perspective 2** | SO 3 |  |  |  |  |  |  |  |  |  |  |
| SM 4 |  |  |  |  |  |  |  |  |  |  |
| SM 5 |  |  |  |  |  |  |  |  |  |  |
| SM 6 |  |  |  |  |  |  |  |  |  |  |
| ***Sub-total*** |  |  |  |  |  |  |  |  |  |  |
| **Perspective 3** | SO 4 |  |  |  |  |  |  |  |  |  |  |
| SM 7 |  |  |  |  |  |  |  |  |  |  |
| ***Sub-total*** |  |  |  |  |  |  |  |  |  |  |
| **Perspective 4** | SO 5 |  |  |  |  |  |  |  |  |  |  |
| SM 8 |  |  |  |  |  |  |  |  |  |  |
| ***Sub-total*** |  |  |  |  |  |  |  |  |  |  |
| **Perspective 5** | SO 6 |  |  |  |  |  |  |  |  |  |  |
| SM 9 |  |  |  |  |  |  |  |  |  |  |
| ***Sub-total*** |  |  |  |  |  |  |  |  |  |  |
|  | ***TOTAL***  |  |  |  |  |  |  |  |  |  |  |

a/ Annual and quarterly target should be provided

**Note**: The above number of Objectives/s for each Perspective and the number of Measure/s for each Objective is indicative only for purposes of presentation. The actual number of Objectives and Measures will come from the GOCC. Only those Measures that are included in the Performance Agreement should have corresponding weights.

**(GOCC NAME)**

|  | **Component** | **Proposed Target** |
| --- | --- | --- |
|  | **Strategic Objective (SO)/ Strategic Measure(SM)** | **Formula** | **Weight** | **Rating System** | **Annual** | **1st Quarter** | **2nd Quarter** | **3rd Quarter** | **4th Quarter** |
|  |
| **Perspective 1** | SO 1 |  |  |  |  |  |  |  |  |  |
| SM 1 |  |  |  |  |  |  |  |  |  |
| SM 2 |  |  |  |  |  |  |  |  |  |
| SO 2 |  |  |  |  |  |  |  |  |  |
| SM 3 |  |  |  |  |  |  |  |  |  |
| ***Sub-total*** |  |  |  |  |  |  |  |  |  |
| **Perspective 2** | SO 3 |  |  |  |  |  |  |  |  |  |
| SM 4 |  |  |  |  |  |  |  |  |  |
| SM 5 |  |  |  |  |  |  |  |  |  |
| SM 6 |  |  |  |  |  |  |  |  |  |
| ***Sub-total*** |  |  |  |  |  |  |  |  |  |
| **Perspective 3** | SO 4 |  |  |  |  |  |  |  |  |  |
| SM 7 |  |  |  |  |  |  |  |  |  |
| ***Sub-total*** |  |  |  |  |  |  |  |  |  |
| **Perspective 4** | SO 5 |  |  |  |  |  |  |  |  |  |
| SM 8 |  |  |  |  |  |  |  |  |  |
| ***Sub-total*** |  |  |  |  |  |  |  |  |  |
| **Perspective 5** | SO 6 |  |  |  |  |  |  |  |  |  |
| SM 9 |  |  |  |  |  |  |  |  |  |
| ***Sub-total*** |  |  |  |  |  |  |  |  |  |
|  | ***TOTAL***  |  |  |  |  |  |  |  |  |  |

**[GOCC NAME]**

**What is the objective?**

**What is the measure?**

**What is the reason behind choosing this measure?**

**How often is the measure updated/ calculated?**

**What is the unit of measure used?**

**Is information about the measure available?**

 Currently available

With minor changes

 Still to be formulated

**How is the measure calculated? Clarify the terms in the formula:**

**What data is required in calculating the measure?**

**Where/how is it acquired?** (specify document or person)

**When will this info be available?**

**TARGETS**

|  |  |  |
| --- | --- | --- |
| 2018 | 2019 | 2020 |
|  |  |  |
|  |  |  |
|  |  |  |

**BASELINE**

|  |  |  |
| --- | --- | --- |
| 2015 | 2016 | 2017 |
|  |  |  |
|  |  |  |
|  |  |  |

**Who is responsible for setting targets?**

**Who is accountable for targets?**

**Who is responsible for tracking & reporting targets?**

**(GOCC NAME)**

1. **STRATEGIC INITIATIVE PROFILE I**

**Name of Project:**

**Contact Person/Project Team Head:**

**Project Description:**

**Project Milestones**:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Activities** | **Timeline** | **Budget** | **Funding Source** | **Status** |
| **Start** | **End** |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
| **TOTAL** |  |  |  |

**Measures Affected:**

1. **STRATEGIC INITIATIVE PROFILE II**

*(Repeat discussion following format above)*

**Note:**

Strategic initiatives are time-bound projects designed to help the organization achieve its Strategic Objectives.

**(GOCC NAME)**

|  | **Component** | **Annual Target** | **[\_\_\_] Quarter** |
| --- | --- | --- | --- |
|  | **Strategic Objective (SO)/ Strategic Measure(SM)** | **Formula** | **Weight** | **Rating System** |
|  | **Target** | **Actual** |
| **Perspective 1** | SO 1 |  |  |  |  |  |  |  |
| SM 1 |  |  |  |  |  |  |  |
| SM 2 |  |  |  |  |  |  |  |
| SO 2 |  |  |  |  |  |  |  |
| SM 3 |  |  |  |  |  |  |  |
| ***Sub-total*** |  |  |  |  |  |  |  |
| **Perspective 2** | SO 3 |  |  |  |  |  |  |  |
| SM 4 |  |  |  |  |  |  |  |
| SM 5 |  |  |  |  |  |  |  |
| SM 6 |  |  |  |  |  |  |  |
| ***Sub-total*** |  |  |  |  |  |  |  |
| **Perspective 3** | SO 4 |  |  |  |  |  |  |  |
| SM 7 |  |  |  |  |  |  |  |
| ***Sub-total*** |  |  |  |  |  |  |  |
| **Perspective 4** | SO 5 |  |  |  |  |  |  |  |
| SM 8 |  |  |  |  |  |  |  |
| ***Sub-total*** |  |  |  |  |  |  |  |
| **Perspective 5** | SO 6 |  |  |  |  |  |  |  |
| SM 9 |  |  |  |  |  |  |  |
| ***Sub-total*** |  |  |  |  |  |  |  |
|  | ***TOTAL***  |  |  |  |  |  |  |  |