



MEMORANDUM ORDER NO. 2023-13

REQUEST FOR CHANGE IN REPORTING LINES, RETITLING, CREATION OF ORGANIZATIONAL UNITS, AND ADDITIONAL POSITIONS OF THE PHILIPPINE GUARANTEE CORPORATION (PHILGUARANTEE)

WHEREAS, the Governance Commission approved the organizational structure and staffing pattern (OSSP) of PHILGUARANTEE as part of its Restructuring Plan through Memorandum Order (M.O.) No. 2019-10;

WHEREAS, PHILGUARANTEE Board of Directors in its Resolution No. 095, s. 2020, Resolution No. 185 s. 2021, Resolution No. 202 s. 2021, Resolution No. 343 s. 2022, and Resolution No. 393 s. 2023 approved and confirmed the renaming, retitling, and creation of organizational units as well as the creation of additional positions in PHILGUARANTEE;

WHEREAS, the Governance Commission for GOCCs (GCG), pursuant to Republic Act (R.A.) No. 10149, is mandated to “evaluate the performance and determine the relevance of the GOCC, to ascertain whether such GOCC should be reorganized, merged, streamlined, abolished or privatized, ...[and] implement the reorganization, merger or streamlining unless otherwise directed by the President”;

WHEREAS, the GCG determined that it is in the best interest of the State and the public to retitle and realign various organizational units and positions in PHILGUARANTEE;

NOW, Be it –

RESOLVED, that the Governance Commission hereby **APPROVES WITH MODIFICATION** the retitling and realignment of the organizational units and positions in PHILGUARANTEE as reflected in the attached Staffing Pattern;

RESOLVED FURTHER, the foregoing is **SUBJECT TO THE FOLLOWING CONDITIONS** as follows:

- a) The funds for the purpose shall be taken fully from the corporate funds of the PHILGUARANTEE, as approved by its Governing Board, and no budgetary support will be provided by the National Government for personnel services;
- b) The pertinent budgetary, accounting, auditing, civil service and other applicable laws, rules and regulations shall be complied with; and
- c) Any further modification/s on the PHILGUARANTEE’s Organizational Structure and Staffing Pattern is/are prohibited unless otherwise approved by the GCG.