



## MEMORANDUM ORDER NO. 2015-03 (RE-ISSUED)

### AUTHORIZING THE RECTIFICATION OF SALARY GRADES FOR SIMILAR POSITIONS IN THE IMPLEMENTATION OF THE PHILIPPINE PORT AUTHORITY'S RATIONALIZATION PLAN

**WHEREAS**, the **PHILIPPINE PORTS AUTHORITY (PPA)** has requested for authority to rectify salary grades for similar positions with different salary grades in the implementation of the Philippine Port Authority's newly approved Rationalization Plan;

**WHEREAS**, the Governance Commission for GOCCs (GCG), pursuant to Republic Act (R.A.) No.10149, is mandated to "evaluate the performance and determine the relevance of the GOCC, to ascertain whether such GOCC should be reorganized, merged, streamlined, abolished or privatized, in consultation with the department or agency to which a GOCC is attached";

**WHEREAS**, the rationalization plan of PPA, which is expected to result in significant elimination of overlaps and duplication of functions, strengthening of field units, full compliance with the check and balance/transparency requirements set by oversight bodies (such as the Commission on Audit, Department of Finance, DBM, DOTC and GCG) and provide an enabling structure that addresses port safety and security as well as environmental protection and computerization of processes, has already been approved with modifications by the Commission;

**WHEREAS**, the Commission has determined that it is in the best interest of the State and the public to allow PPA, as the primary authority to identify its needs as a GOCC, to rectify similar position titles with different salary grades in line with the implementation of its rationalization plan as enumerated hereunder;

**NOW, Be it-**

**RESOLVED**, the request of PPA to rectify similar position titles with different salary grades is hereby **APPROVED**:

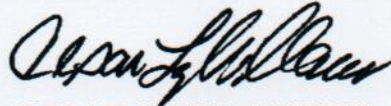
No.	Position Title	From	To	Office/RC
		SG	SG	
1	Estate Management Chief	22	23	PMO NCR – South
1	Administrative Officer IV	21	22	PMO Bohol
1	Supervising Supply Officer	16	18	PMO Bohol PMO Negros Occ./ Bacolod/ Banago – Bredco
1	Senior Economic Development Specialist	18	19	Commercial Services Dept.
1	Senior Safety Specialist	18	19	Port Operations & Services Dept.
<u>4</u>	Data Analyst II	17	18	Commercial Services Dept.

**RESOLVED FURTHER**, that the foregoing authorization is **SUBJECT TO THE FOLLOWING CONDITIONS**:

- a. The approval of the rectification of salary grades shall be limited to the positions enumerated above and shall not apply to any other position/s in PPA's approved Rationalization Plan; and
- b. The pertinent civil service, budgetary, accounting, auditing, and other applicable laws, rules and regulations shall be complied with.

**DONE**, in Makati City, this 9<sup>th</sup> day of October 2015.

**BY AUTHORITY OF THE COMMISSION:**



**CESAR L. VILLANUEVA**  
*Chairman*



**MA. ANGELA E. IGNACIO**  
*Commissioner*



**RAINIER B. BUTALID**  
*Commissioner*