



MEMORANDUM ORDER NO. 2013-37

AUTHORIZING THE GRANT OF MONETARY OVERTIME PAY TO NATIONAL FOOD AUTHORITY PERSONNEL ASSIGNED TO ITS FOOD DEVELOPMENT CENTER

WHEREAS, the NFA has: (i) requested for exemption from the overtime pay limitations, provided under CSC and DBM Joint Circular No. 2, s. 2004, for actual services rendered by NFA employees assigned at the Food Development Center (FDC); and (ii) proposed that the same be paid in cash in lieu of Compensatory Time-Off;

WHEREAS, the Governance Commission for GOCCs (GCG) pursuant to Republic Act No. 10149 (R.A. No. 10149) is mandated to “conduct compensation studies, develop and recommend to the President a competitive compensation and remuneration system which shall attract and retain talent, at the same time allowing the GOCC to be financially sound and sustainable”;

WHEREAS, the Commission has determined that it is in the best interest of the State and the public, given the volume of work of the FDC and in the exigency of the service, to allow monetary overtime pay to qualified FDC personnel;

NOW, Be it –

RESOLVED, the grant of monetary overtime pay to the qualified FDC staff is hereby **APPROVED**.

RESOLVED FURTHER, that the authorization of the grant of monetary overtime pay is **SUBJECT TO THE FOLLOWING**:

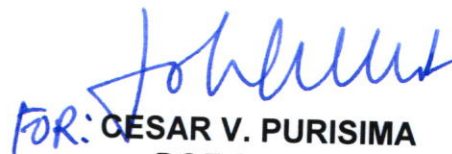
1. The rendition of overtime and the computation of the overtime pay shall follow the Government-prescribed rates, as stated in DBM Budget Circular No. 10, dated 29 March 1996;
2. The amount necessary for payment of overtime pay shall be sourced from the savings or balances of the DBM-approved NFA corporate operating budget free from any obligation or encumbrances which are:
 - a. Still available after the completion or final discontinuance or abandonment of the work, activity or purpose for which the appropriation is authorized;
 - b. Arising from unpaid compensation and related costs pertaining to vacant positions and leaves of absences without pay; and
 - c. Realized from the implementation of collective negotiation agreements which resulted in improved systems and efficiencies and thus enabled an agency to meet and deliver the required or planned targets, programs and services at lesser cost.

The use of such savings shall be made only after satisfying mandatory expenditure items provided under the General Provisions of the General Appropriations Act (GAA);

3. The grant of overtime pay to the qualified FDC personnel shall not be applied retroactively and shall only be allowed for FY 2013; and
4. The pertinent civil service, budgetary, accounting, auditing and other applicable laws, rules and regulations shall be complied with.

DONE, in the City of Makati, this 17th day of October 2013.


CESAR L. VILLANUEVA
Chairman


FOR: **CESAR V. PURISIMA**
DOF Secretary
John P. Sevilla, oic


MA. ANGELA E. IGNACIO
Commissioner


FLORENCIO B. ABAD
DBM Secretary


RAINIER B. BUTALID
Commissioner