



MEMORANDUM ORDER NO. 2014-06.

AUTHORIZING THE OCCUPATIONAL SAFETY AND HEALTH CENTER (OSHC) TO FILL 21 REGULAR PLANTILLA POSITIONS

WHEREAS, the OSHC has requested from the Governance Commission for GOCCs (GCG) authority to fill regular plantilla positions;

WHEREAS, the request is tantamount to an exemption from the hiring policies pending rationalization under E.O. No. 366, s. 2004, as OSHC has yet to submit its Rationalization Plan (RP) following the withdrawal of its proposed RP in September 2009 through Board Resolution No. 09-08-108 dated 14 August 2009;

WHEREAS, the Governance Commission for GOCCs (GCG) pursuant to Republic Act No. 10149 (R.A. No. 10149) is mandated to "evaluate the performance and determine the relevance of the GOCC, to ascertain whether such GOCC should be reorganized, merged, streamlined, abolished or privatized, in consultation with the department or agency to which a GOCC is attached";

WHEREAS, the Commission has determined that it is in the best interest of the State and the public to allow the OSHC, in the latter's pursuit of its vital programs, to fill 21 regular plantilla positions, as enumerated hereunder;

NOW, BE IT –

RESOLVED, twenty-one (21) of the regular plantilla positions and five (5) of the contractual positions requested for filling up are hereby **APPROVED** as follows:

Regular Plantilla Positions	SG	No.
Assistant Industrial Hygienist	8	1
Division Chief III - Training and Public Info. Division	24	1
Division Chief III - Safety Control Division	24	1
Engineer II	16	4
Engineering Assistant	8	1
Human Resource Management Officer I	11	1
Industrial Hygienist III	16	2
Information System Analyst III	19	1
Medical Technologist I	11	1
Motorpool Supervisor	7	1
Nurse II	16	1
Occupational Health Officer	18	2
Research Analyst I	11	3
Sr. Occupational Health Officer	20	1
TOTAL		21


Contractual Positions	SG	No.
Administrative Officer II	15	3
Audio-Visual Aids Technician I	10	1
Property Officer I	11	1
TOTAL		5

RESOLVED FURTHER, that the authorization to fill the foregoing regular plantilla and contractual positions is **SUBJECT TO THE FOLLOWING**:

1. In case the positions are excluded in the staffing pattern under the approved ECC-OSHC RP, the appointees to the position shall exercise the options available under E.O. No. 366.
2. Funds for filling of the positions shall be taken fully from the corporate funds of OSHC and that no budgetary support will be requested from the National Government for this particular purpose.
3. Funds for filling of the positions shall not result into a net loss, nor exceed the allowable loading fund chargeable against the State Insurance Fund (SIF), pursuant to E.O. No. 307 series of 1987.
4. The pertinent provisions of the civil service policies, budgetary, accounting, auditing, and other applicable laws, rules and regulations shall be complied with.

DONE, in the City of Manila, this Twenty Seventh day of February, Two Thousand and Fourteen.


CESAR L. VILLANUEVA
Chairman


CESAR V. PURISIMA
DOF Secretary

020432


MA. ANGELA E. IGNACIO
Commissioner


FLORENCIO B. ABAD
DBM Secretary


RAINIER B. BUTALID
Commissioner

