



MEMORANDUM ORDER NO. 2014-11

AUTHORIZING THE MANILA INTERNATIONAL AIRPORT AUTHORITY (MIAA) TO GRANT AVAILMENT OF SEPARATION BENEFITS FOR ONE (1) PERMANENT POSITION.

WHEREAS, the Department of Budget and Management (DBM) approved the Airport Police Department (APD) – Organization Development Initiative (ODI) on 23 March 2010 as the first phase of the MIAA Rationalization Plan;

WHEREAS, the Governance Commission for GOCCs (GCG) has approved the modification of the APD-ODI by granting MIAA the authority to create 118 additional positions under the Airport Police Department (APD), as an exemption from the pertinent provisions of Executive Order (E.O.) No. 366, s.2004, through the abolition of 103 unfilled positions from the same department, in accordance with the DBM's *scrap-and-build* policy as embodied in GCG Memorandum Order (M.O.) No. 2013-35;

WHEREAS, the APD-ODI was only operationalized once the modification to the APD Organizational Structure was approved by the GCG;

WHEREAS, in the process of implementing the APD-ODI, it has come to light that Mr. Edgardo A. Andrion ("Mr. Andrion") was effectively affected after his position as Division Manager A (SG-24) of the Domestic Terminal Police Division under the old organizational structure was downgraded to Airport Police Senior Inspector (SG-20) of the Domestic Terminal Section under the new one;

WHEREAS, Mr. Andrion has signified his intent to avail of the benefits under E.O. 366, s.2004, effective 01 February 2014 in a letter addressed to MIAA Management dated 06 January 2014;

WHEREAS, Mr. Andrion was hired on 18 January 1982 and as he has been in the service for more than 31 years, he is entitled to an incentive factor of one (1) month actual monthly salary as of 31 December 2011 for every year of service pursuant to Section 14(b) of the Implementing Rules and Regulations of E.O. No. 366, s.2004, and Section 2 of E.O. No. 77, s.2012;

NOW, Be it –

RESOLVED, the request of MIAA for authority to grant Mr. Andrion's availment of separation benefits under E.O. No. 366, s.2004, is hereby **APPROVED**:

RESOLVED FURTHER, that the computation of Mr. Andrion's separation benefits shall be computed based on MIAA's representations **AS FOLLOWS**:


Name	Position	SG	Deployment	Salary as of 31 December 2011
Edgardo A. Andrion	Division Manager A	24	APD	₱47,769.00

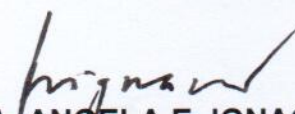
RESOLVED FINALLY, that the foregoing authorization is **SUBJECT TO THE FOLLOWING**:


1. Funds for the purpose shall be taken fully from the corporate funds of the MIAA, included in its Corporate Operating Budget as approved by its Board of Directors, and no budgetary support will be provided by the national government for personal services; and
2. The pertinent civil service, budgetary, accounting, auditing and other applicable laws, rules and regulations shall be complied with.


DONE, in Makati City, this 16th day of June 2014.


CESAR L. VILLANUEVA
Chairman


CESAR V. PURISIMA
DOF Secretary
021348


MA. ANGELA E. IGNACIO
Commissioner


FLORENCIO B. ABAD
DBM Secretary


RAINIER B. BUTALID
Commissioner

