



MEMORANDUM ORDER NO. 2012-41

AUTHORIZING THE PHILIPPINE NATIONAL OIL COMPANY (PNOC) TO FILL TEN (10) REGULAR PLANTILLA POSITIONS.

WHEREAS, PNOC, through separate requests, requested for authority to fill-up a total of thirteen (13) regular plantilla positions as an exemption from the pertinent provisions of Executive Order (E.O.) No. 366, s.2004;

WHEREAS, the Governance Commission for GOCCs (GCG) pursuant to Republic Act No. 10149 (R.A. No. 10149), is mandated to "evaluate the performance and determine the relevance of the GOCC, to ascertain whether such GOCC should be reorganized, merged, streamlined, abolished or privatized, in consultation with the department of agency to which a GOCC is attached";

WHEREAS, the Commission has determined that it is in the best interest of the State and the public to allow PNOC to fill-up ten (10) regular plantilla positions as enumerated hereunder;

WHEREAS, a Memorandum has been submitted by the Commission to the President informing His Excellency of the said determination and the Office of the President has expressed its concurrence thereto;

NOW, Be it –

RESOLVED, the request of the PNOC to fill-up the following positions is hereby **APPROVED**:

| No. | Position Title | SG | Deployment |
|------------|---------------------------------|-----------|---|
| 1 | Division Chief III | 24 | General Accounting Division |
| 1 | Division Chief III | 24 | Personnel Services Division |
| 1 | Financial Management Officer I | 22 | Revenue Management Division |
| 1 | Financial Management Officer I | 22 | Revenue Generation Division |
| 1 | Information Technology II | 22 | Strategic Planning and MIS Division |
| 1 | Project Development Officer III | 18 | Project Monitoring Division |
| 1 | Project Development Officer III | 18 | Project Evaluation Division |
| 1 | Supply Officer III | 18 | Property and Supply Management Division |
| 1 | Supply Officer II | 15 | |
| 1 | Private Secretary II | 15 | Office of the Senior Vice President (LAEMS) |
| 10 | TOTAL | | |

RESOLVED FURTHER, that the authorization to fill-up the foregoing positions is **SUBJECT TO THE FOLLOWING**:

1. In case the position is excluded in the staffing pattern under the approved PNOC Rationalization Plan (RP), the appointee to the position shall exercise the options available under E.O. No. 366;
2. Funds for the purpose shall be taken fully from corporate funds of PNOC, included in its annual Corporate Operating Budget as approved by its Board of Directors; and
3. The pertinent civil service policies, budgetary, accounting, auditing, and other applicable rules and regulations shall be complied with.

DONE, in the City of Manila, this 21st day of December 2012.

BY AUTHORITY OF THE COMMISSION:


CESAR L. VILLANUEVA
Chairman


MA. ANGELA E. IGNACIO
Commissioner


RAINIER B. BUTALID
Commissioner